SECTION 504
OF THE REHABILITATION ACT OF 1973

PROCEDURAL MANUAL

PHOENIX UNION HIGH SCHOOL DISTRICT

October 2018
adapted from the previous Phoenix Union High School District
Section 504 of the Rehabilitation Act of 1973 manual
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- 504 Team Member Confirmation Receipt of Plan
- eIEP Pro General Education Teacher Access to Student Information Portal
- Parent Rights and Safeguards under Section 504 (English and Spanish)
- Adding Signature Pages and Supporting Documents in eIEP Pro

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Introduction

Section 504 of the Rehabilitation Act of 1973 (sometimes referred to as “504”) prohibits discrimination against students on the basis of their disability.

The purpose of this manual is to inform District employees and parents about Section 504 and the District’s procedures to comply with the requirements for Section 504. This manual reflects the District’s commitment to serve ALL children.

The District expects employees to be knowledgeable about District procedures governing Section 504 activities, grievance procedures for resolving Section 504 complaints, and parent and student rights. If you have questions pertaining to Section 504, please contact the Assistant Principal for Registration at your campus, or the Exceptional Student Services department at Phoenix Union High School District.

Statement of Non-Discrimination
The Phoenix Union High School District does not discriminate on the basis of race, color, religion, national origin, sex, disability, age, sexual orientation, gender identity, gender expression, or immigration status in admission and access to its programs, services, activities, or in any aspect of their operations and provides equal access to the Boy Scouts and other designated youth groups. The lack of English language skills shall not be a barrier to admission or participation in the District’s activities and programs. The Phoenix Union High School District also does not discriminate in its hiring or employment practices. The following employees have been designated to handle inquiries regarding the non-discrimination policies:

**Title IX Coordinator**
Ms. Laura Telles, Talent Executive Director
4502 N. Central Ave
Phoenix, AZ 85012
(602) 764-1539
Telles@Phoenix Union.org

**Section 504 Coordinator**
Ms. Wendy Collison, ESS Director
2526 West Osborn, Building 3
Phoenix, AZ 85017
(602) 764-1025
Collison@Phoenix Union.org

For further information on notice of non-discrimination, visit [https://wdcrobcolp01.ed.gov/cfapps/OCR/contactus.cfm](https://wdcrobcolp01.ed.gov/cfapps/OCR/contactus.cfm) for the address and phone number of the office that serves Arizona, or call 1-800-421-3481.

Aviso Contra la Discriminación
Phoenix Union High School District no discrimina en base a la raza, el color, la religión, el origen nacional, el sexo, la discapacidad, la edad, orientación sexual, identidad de género, expresión de género o estatus migratorio para la admisión y acceso a sus programas, servicios, actividades, o en cualquier aspecto administrativo, y proporciona un acceso igualitario a los Boys Scouts y otros grupos de jóvenes designados. La falta del conocimiento del idioma inglés no deberá ser una barrera para la admisión o participación en cualquiera de las actividades o los programas del Distrito. Phoenix Union High School District tampoco discrimina en sus prácticas de empleo y contratación. Los siguientes empleados han sido designados para manejar las preguntas sobre las pólizas contra la discriminación:

**Title IX Coordinator**
Ms. Laura Telles, Talent Executive Director
(602) 764-1539

**Section 504 Coordinator**
Ms. Wendy Collison, ESS Director
(602) 764-1025

Para más información sobre el aviso contra la discriminación, visite [https://wdcrobcolp01.ed.gov/cfapps/OCR/contactus.cfm](https://wdcrobcolp01.ed.gov/cfapps/OCR/contactus.cfm) para la dirección y el número de teléfono de la oficina que da servicio a Arizona o llame al 1-800-421-3481.
Section 504 Background Information

What is Section 504?

The Rehabilitation Act of 1973, commonly referred to as “Section 504,” is a federal statute that prohibits discrimination against persons on the basis of their disability by institutions, such as Phoenix Union High School District, that receive Federal financial assistance. It states:

*No otherwise qualified individual with a disability shall solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.*

Section 504’s purpose is, among other things, to assure that students with disabilities have educational opportunities and benefits equal to those provided to students without disabilities. Responsibilities of school districts under Section 504 include Child Find, Evaluation, Free Appropriate Public Education, Placement, and Procedural Safeguards. An eligible student under Section 504 is a student who has a physical or mental impairment that substantially limits a major life activity. If a student is covered by Section 504, Phoenix Union High School District must provide free appropriate public education (FAPE), including accommodations as are necessary to ensure that the student has equal access to services, programs and activities offered by our schools.

How does Section 504 differ from IDEA?

A student who qualifies for special education services under the Individuals with Disabilities Education Act (IDEA) is, in all cases, a qualified student with disabilities under Section 504. The converse, however, is not true: a qualified student with disabilities under Section 504 is not qualified in all cases to receive special education services and the protections of IDEA. In other words, some students with disabilities may qualify for protections under Section 504 but do not qualify for special education services under IDEA.

If a student with disabilities is receiving special education services in accordance with IDEA, the District’s obligations to provide FAPE have been met, but the student is still entitled to the non-discrimination protection under Section 504. However, if a student is determined ineligible under IDEA, the Section 504 team may consider whether the student qualifies for the protections of Section 504.

This manual will focus solely on Section 504. Any questions regarding IDEA should be directed to a school psychologist, Exceptional Student Services (ESS) Facilitator at each campus, and/or the Exceptional Student Services Department.
# Key Differences between IDEA and Section 504

## Identification

<table>
<thead>
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<th>IDEA</th>
<th>Section 504</th>
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<tr>
<td>The student must have a disability that falls within one or more specific categories of qualifying conditions: autism, specific learning disability, speech or language impairment, emotional disturbance, traumatic brain injury, visual impairment, hearing impairment, deafness, intellectual disability, deaf blindness, multiple disabilities, orthopedic impairment, and other health impairments.</td>
<td>The student must have a physical or mental impairment that substantially limits a major life activity (e.g., walking, seeing, hearing, speaking, breathing, learning, working, caring for oneself, performing manual tasks, eating, sleeping, standing, lifting, bending, reading, concentrating, thinking and communicating).</td>
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<td>The student’s disability must adversely affect educational performance, and as a result of the disability, the student requires special education and related services.</td>
<td>The student’s disability must prevent equal access to or benefit from the school’s programs or services.</td>
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## Evaluation

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<thead>
<tr>
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<th>Section 504</th>
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<tr>
<td>Full comprehensive evaluation, including psychological evaluation. Decision by multi-disciplinary team, including parent.</td>
<td>Evaluation using relevant information from a variety of sources. Decision by a group of knowledgeable persons.</td>
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<tr>
<td>Parent consent required.</td>
<td>Parent consent required.</td>
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<tr>
<td>Annual review of student’s IEP. Mandatory re-evaluation every three years.</td>
<td>“Periodic” re-evaluation required, but no prescribed time period.</td>
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<td>Independent evaluation at district expense if parents disagree with the District’s evaluation.</td>
<td>No provision for independent evaluation at District expense.</td>
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## Dispute Resolution

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<th>IDEA</th>
<th>Section 504</th>
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<tbody>
<tr>
<td>District complaint</td>
<td>District complaint</td>
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<tr>
<td>State complaint</td>
<td>Not available</td>
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<tr>
<td>Federal complaint (Office for Civil Rights)</td>
<td>Federal complaint (Office for Civil Rights)</td>
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<td>Due process hearing by state-appointed hearing officer within 45 days.</td>
<td>Due process hearing by District-appointed hearing officer.</td>
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Identifying Students for Section 504 Eligibility

ADA Amendments Act

When Congress amended the Americans with Disabilities Act in 2008, the intent was to ensure a broad scope of protections under the ADA and to shift the analysis away from whether the individual had a disability to the District’s obligation to ensure equal educational opportunities.

What criteria are used to determine 504 eligibility?

For a student to qualify for Section 504 protection, the student must meet three criteria: (1) have a mental or physical impairment, (2) which substantially limits, (3) one or more major life activities. Simply having a condition or disability does not automatically qualify a student for Section 504 protections. The condition must present a barrier to the student’s ability to access the same educational opportunities as those afforded a student without disabilities. While there are no disabilities that are automatically eligible for Section 504 protections, Office for Civil Rights (“OCR”) has issued guidance that indicates in “virtually every case,” diabetes, epilepsy, bipolar disorder, or autism will result in eligibility under Section 504. See Dear Colleague Letter, 112 LRP 3621 (OCR 2012). It is important to understand that all three criteria must be met before the student is eligible for Section 504 protection. Additional detail on each of the three criteria follows.

Mental or physical impairment.

This criterion includes any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more body systems. Mental or psychological disorders are also covered. Section 504, in contrast to IDEA, does not limit eligibility to specific diseases or categories of medical conditions. Environmental, cultural, and economic disadvantages are not covered unless the student who has any of these characteristics also has a physical or mental impairment.

Substantially limits.

Section 504 does not specifically define the term “substantially limits.” The basis for evaluating this criterion is the impact the impairment has on one or more of a student’s major life activities. A student’s impairment is a substantial limitation if the student’s “important life activities are restricted as to the conditions, manner, or duration under which they can be performed in comparison to most people.” See S. Rep. No. 101-116, at 23 (1989) and Congressional Record, (Sept. 16, 2008), p. S8842. Further, an impairment does not need to prevent or severely or significantly restrict a major life activity to be considered substantially limiting. 29 C.F.R. 1630.2(j)(1)(ii).

The Section 504 Team will consider the nature and severity of the disability as well as how long the disability is expected to last. OCR has indicated that temporary impairments are not a disability under Section 504 unless the severity of the impairment will result in a substantial limitation for an extended period of time. See Frequently Asked Questions about Section 504 and the Education of Children with Disabilities, (OCR 2009). However, an impairment that is episodic or in remission is considered a disability if it would substantially limit a major life activity when it is in an active phase.

As of January 1, 2009, school districts, in determining whether a student has a physical or mental impairment that substantially limits that student in a major life activity, must not consider the ameliorating effects of any mitigating measures that student is using. This is a change from prior law. Before January 1, 2009, school districts had to consider a student’s use of mitigating measures in determining whether that student had a physical or mental impairment that substantially limited that student in a major life activity.
activity. However, Congress has now specified that the ameliorative effects of mitigating measures must not be considered in determining if a person is an individual with a disability.

Congress did not define the term “mitigating measures” but rather provided a non-exhaustive list of “mitigating measures.” The mitigating measures are as follows: medication; medical supplies, equipment or appliances; low-vision devices (which do not include ordinary eyeglasses or contact lenses); prosthesis (including limbs and devices); hearing aids and cochlear implants or other implantable hearing devices; mobility devices; oxygen therapy equipment and supplies; use of assistive technology; reasonable accommodations or auxiliary aids or services; and learned behavioral or adaptive neurological modifications.

Congress created one exception to the mitigating measures analysis. The ameliorative effects of the mitigating measures of ordinary eyeglasses or contact lenses must be considered in determining if an impairment substantially limits a major life activity. “Ordinary eyeglasses or contact lenses” are lenses that are intended to fully correct visual acuity or eliminate refractive error, whereas “low vision devices” (listed above) are devices that magnify, enhance, or otherwise augment a visual image.

**Major life activities.**

Major life activities include, but are not limited to, caring for oneself, performing manual tasks, walking, hearing, seeing, speaking, breathing, learning and working. Effective January 1, 2009, Congress provided additional examples of general activities that are major life activities: eating, sleeping, standing, lifting, bending, reading, concentrating, thinking, and communicating.

**How is a Section 504 evaluation request made?**

Any parent or guardian, teacher, counselor or other school staff member who believes that a student may have a qualifying disability may request a Section 504 evaluation. The referral should be made using the Section 504 Referral form, found on page 37 of this manual. Once complete, the form should be given to the student’s School Counselor.

**What is the process for reviewing Section 504 eligibility?**

Upon receipt of the Section 504 Referral form, the School Counselor must send to the parent(s)/guardian(s) the Parent Notice and Consent for Considerations of Section 504 (see page 39 of this manual) and Parent’s Rights and Safeguards under Section 504 (see page 45 of this manual). Ancillary information through the Parent Input form (see page 41 of this manual), Student Input form (see page 43 of this manual), and Teacher Input form (see pages 48 of this manual) to all of the student’s teachers in encouraged but not required.

The School Counselor then schedules a Section 504 meeting to review the referral. The School Counselor completes the 504 Parent Invitation (see page 49 of this manual) and provides this meeting notice to all invited participants.

The Section 504 Team must include individuals knowledgeable about the needs of the student and the evaluation data being reviewed. This team should include the parent or guardian of the student, teachers, counselors, other school staff members, and staff members of community agencies, if
applicable and with consent of the parent/guardian. The parent/guardian, as well as the student, should be included in this process whenever possible. The team’s role is to review the nature of the student's impairment and determine how it affects educational access. A decision to not conduct a Section 504 evaluation will be extremely rare and most likely will be based on similar requests for the same disability area in one calendar year. The School Counselor may also contact the District 504 Coordinator to assist with this process.

During the meeting, the School Counselor will facilitate a Section 504 Initial and/or Periodic Re-evaluation (see page 50 of this manual) to determine the nature of the student’s disability and what, if any, additional data is needed. Information that might be considered includes (but is not limited to) teacher input form, parent input form, student input form, grades, attendance reports, behavior plans, review requests, cumulative file information, psychological evaluations, medical information, observations, and standardized testing information. This review of data will assist the Section 504 Team in determining if further assessments need to be conducted or if a decision on eligibility may be made. The team must ensure that information obtained from all sources is documented and carefully considered.

If the Section 504 team determines that additional data is necessary before an eligibility determination can be made, the team must develop an assessment plan and obtain parental consent for further assessment.

If the Section 504 team determines that there is sufficient data to make an eligibility determination, the team must complete the Section 504 Eligibility Determination (see page 52 of this manual), which asks the team a series of questions to determine if there is an impairment that substantially limits a major life activity. Once the team determines that the student is eligible for Section 504 protections, the team must consider whether the student requires a Section 504 Accommodation Plan in order for his/her educational needs to be met as adequately as his/her non-disabled peers.

The Section 504 team may make the following determinations:

- The student is not eligible for Section 504 protections;
- The student is eligible for Section 504 protections and requires a Section 504 Accommodation Plan;
- The student is eligible for Section 504 protections but does not require a Section 504 Accommodation Plan because the impairment is in remission;
- The student is eligible for Section 504 protections but does not require a Section 504 Accommodation Plan because the student’s needs are being met due to mitigating measures;
- The student is no longer eligible for Section 504 protections; or
- The student is no longer eligible for Section 504 protections because he/she is now eligible under the IDEA.

Following the eligibility determination, the School Counselor will provide the parent(s)/guardian(s) with a copy of the Eligibility Determination, which documents the decision made by the Section 504 team.

If the Section 504 team determines that the student is eligible and requires a Section 504 Student Accommodation Plan, the team will create the Plan that addresses all areas of need and the appropriate instructional and testing accommodations (see page 55 of this manual).

Following the meeting, the School Counselor will provide a copy of the Section 504 Student Accommodation Plan to all of the student’s teachers and other individuals responsible for implementing
the Section 504 Accommodation Plan and obtain signatures on the Section 504 Team Member Confirmation Receipt of Plan (see page 28). This procedure should be followed when students’ schedules change during the school year and at the beginning of each school year.

A Section 504 Team should review the Section 504 Student Accommodation Plan whenever a student moves to another school or it appears that changes to the Plan are needed. The purpose of a review is to add, subtract, and/or modify student accommodations as needed.

The School Counselor creates a profile for the student in eIEP Pro, sends a copy of the documents to student’s parent/guardian, distributes the Plan to required team personnel responsible for implementing the plan, and maintains originals at the campus. The School Counselor is responsible for completing, compiling, and once finalized, uploading to eIEP Pro including a copy of the signed Section 504 Evaluation Referral, Parent Consent for Section 504 Evaluation, Section 504 Eligibility Determination Report, 504 Parent Invitation, Parent Notice: Section 504 Eligibility or Non-Eligibility Determination and Section 504 Student Accommodation Plan.

When is it not appropriate to offer a Section 504 Accommodation Plan?

Eligibility under Section 504 is always decided by evaluating and determining that all three criteria are met. The student must have a mental or physical impairment. That mental or physical impairment must be substantially limiting. The impairment must substantially limit one or more major life activities. If any of the three criteria are not met, the 504 Team should not create a formal 504 Accommodation Plan for the student.

Keep in mind that while a 504 Accommodation Plan might not be appropriate, an informal intervention plan may be appropriate. In the event that the 504 Team determines that the student is not eligible to receive a 504 Accommodation Plan, the School Counselor is responsible for notifying the parent by completing and mailing, emailing or delivering in person the Section 504 Eligibility Determination form found on page 69 of this manual.

Here are some common mistakes relating to the Section 504 evaluation process:

- A parent and/or doctor presents the school with a disability diagnosis, and a 504 Accommodation Plan is written without first determining if the disability causes substantial limitation of a major life activity.
- A student is placed on a 504 Accommodation Plan solely to satisfy a highly competitive parent who wants specific accommodations to help his or her child receive higher grades or test scores on standardized tests, such as the SAT.
- A student fails to qualify for special education services under IDEA, and a 504 Accommodation Plan is automatically written without first qualifying him or her based upon Section 504 criteria.

Can a medical diagnosis suffice as an evaluation for the purpose of providing FAPE?

No. A physician’s medical diagnosis may be considered among other sources in evaluating a student with an impairment or believed to have an impairment which substantially limits a major life activity. Other sources to be considered, along with the medical diagnosis, include aptitude and achievement tests, teacher
recommendations, physical condition, social and cultural background, and adaptive behavior. The Section 504 regulations require school districts to draw upon a variety of sources in interpreting evaluation data and making placement decisions.

**Does a medical diagnosis of an illness automatically mean a student can receive services under Section 504?**

No. A medical diagnosis of an illness does not automatically mean a student can receive services under Section 504. The illness must cause a substantial limitation to a major life activity. For example, a student who has a physical or mental impairment would not be considered in need of services under Section 504 if the impairment does not in any way limit a major life activity, or only results in some minor limitation in that regard.

**How should a school district handle an outside evaluation? Does all data brought to a Section 504 team need to be considered and given equal weight?**

The results of an outside evaluation provided by a parent will be one of a variety of sources to consider. The Section 504 team must draw from a variety of sources in the evaluation process so that the possibility of error is minimized. These sources and factors include aptitude and achievement tests, teacher recommendations, physical condition, social and cultural background, and adaptive behavior, among others. Information from all sources must be documented and considered by knowledgeable committee members.

**Who in the evaluation process makes the ultimate decision regarding a student’s eligibility for services under Section 504?**

The Section 504 regulatory provision at 34 C.F.R.104.34 (c)(3) provides that a student’s eligibility for Section 504 must be made by a group of persons, including persons knowledgeable about the meaning of the evaluation data and knowledgeable about the placement options.

**Once a student is identified as eligible for services under Section 504, is there an annual or triennial review requirement? If so, what is the appropriate process to be used? Or is it appropriate to keep the Section 504 Accommodation Plan in place indefinitely after a student has been identified?**

Section 504 requires “periodic” re-evaluation of the student. This may be conducted in accordance with the IDEA regulations, which require re-evaluation at three-year intervals (unless the parent and public agency agree that re-evaluation is unnecessary) or more frequently if conditions warrant, or if the child’s parent or teacher requests a re-evaluation, but not more than once a year (unless the parent and public agency agree otherwise).
Does a parent or adult aged student have the authority to revoke consent for services under Section 504?

If a parent or adult aged student feels they no longer wish to have educational opportunities and benefits equal to those the District provides to students without disabilities, they may request to revoke consent of Section 504 services and accommodations. The 504 Coordinator will discuss the educational implications of this choice with student and parent/guardian. If revocation is still desired, the student and parent will be asked to sign and submit the District’s Revocation of Consent for Section 504 Services and Accommodations form (page 82) and will receive a copy of the signed form in return along with a copy of the Procedural Safeguards. The student will be entitled to nondiscrimination protections set forth in Section 504 and the Americans with Disabilities Education Act but will no longer provide free appropriate public education as was identified as necessary in the Student Accommodation Plan.

A student or parent would need to submit a written request to the student’s school counselor in the event that after the decision is made to revoke consent, establishing eligibility is desired.

How should the school district view a temporary impairment?

A temporary impairment does not constitute a disability for purposes of Section 504 unless its severity is such that it results in a substantial limitation of one or more major life activities for an extended period of time. The issue of whether a temporary impairment is substantial enough to be a disability must be resolved on a case-by-case basis, taking into consideration both the duration (or expected duration) of the impairment and the extent to which it actually limits a major life activity of the affected individual.

In the Amendment Act, Congress clarified that an individual is not “regarded as” an individual with a disability if the impairment is transitory and minor. A transitory impairment is an impairment with an actual or expected duration of 6 months or less. However, impairments that are episodic or in remission are considered disabilities if they substantially limit a major life activity when active.
Design and Implementation of a Section 504 Accommodation Plan

Where will accommodations be provided for students and what are some examples of possible accommodations?

Section 504 requires that a student with a disability be educated with students without disabilities to the maximum extent appropriate for the student. As with IDEA, this is considered educating the student in the least restrictive environment. Implementation of most Section 504 plans occurs within the general education classroom.

Accommodations are generally those minor adjustments to things like seating arrangement, lesson presentation, assignments, and other facets of the learning experience that provide the student with equal access to learning opportunities. An example could be moving the student to a position in the room that best supports his or her ability to attend to schoolwork. Accommodations might involve the use of special visual aids, large print, or using video recordings. Allowing a student additional time to complete a specific kind of task is also an accommodation. Countless accommodations exist that can support a student’s equal access to educational opportunities. It is the job of the Section 504 Team to identify the accommodations that will provide the student with educational access.

Only those accommodations provided during the daily instructional day may be considered during state and district assessments. The District requires Section 504 Teams to review the Arizona Department of Education Test Administration Guidelines to ensure there is an alignment within the Section 504 Student Accommodation Plan with allowable accommodations during state mandated assessment and other testing circumstances. The ADE AzMERIT Accommodations for Students with Disabilities, found in this manual on page 57, is intended to assist Section 504 Teams in their discussions and decisions.

How are Section 504 accommodations and related services documented and reviewed?

If the Section 504 Team determines that a student has a qualifying disability, the team’s second responsibility is to identify the student’s needs and services and/or accommodations the student will receive. Documentation of the plan’s details should be completed on the Section 504 Student Accommodation Plan form (see page 55 of this manual.) The Accommodation Plan sets forth the accommodations that a student needs in order to have equal access to the learning process, or to other programs, activities, and services. The team will also need to determine if the student should take the state assessments or other standardized tests under routine conditions without accommodations or if the student should take it with accommodations. If the team determines that the student should NOT take state assessments or other standardized tests under routine conditions, then the team will need to write the testing accommodations in the Student Accommodation Plan that are consistent with the instructional accommodations used in the student’s educational program. The original Section 504 Student Accommodation Plan document will be maintained by the School Counselor as necessary. It is expected the team to review and revise the plan annually, or sooner if needed.
Disciplining a 504 Student with Disabilities

What is the discipline process for a 504 student with disabilities?

Section 504 students with disabilities are subject to the same disciplinary action as students without disabilities, provided that the student’s behavior is not a manifestation of his or her qualifying disability. A 504 Team must conduct a Manifestation Determination (page 80) whenever a student with disabilities is subject to out-of-school suspension for 10 consecutive school days or more, or if multiple short-term suspensions would result in a significant change in placement. If the 504 Team concludes that the violation is a manifestation of the student’s qualifying disability, the discipline process must end and the 504 Team should review the 504 Accommodation Plan to determine if changes are appropriate. If the violation is not a manifestation, the student is subject to the same disciplinary action that any student without disabilities would receive for the same violation.

Diagram:

Violation of the Student Code of Conduct

Is the student currently identified under Section 504?

YES: Does the violation warrant a suspension from school?

YES

Short-Term Suspension (10 Days or Less)

Follow District short-term suspension procedures.

NO: Follow District discipline procedures for students without disabilities.

Long-Term Suspension/Expulsion

- Provide due process
- Notify parents of short-term suspension
- Request long-term suspension/expulsion hearing
- Hold a manifestation meeting within 10 school days of the incident

If violation is not manifestation of disability…

Follow District long-term suspension/expulsion procedures.

If violation is manifestation of disability…

Complete short-term suspension.
No further disciplinary action.
Must a school make a Manifestation Determination when considering the long-term suspension or expulsion of a student with a Section 504 Plan?

Yes. Similar to suspension or expulsion of a student having a disability under IDEA, it is necessary to conduct a Manifestation Determination for a Section 504 student with disabilities when:

- The suspension or expulsion will be for more than 10 consecutive school days. Like IDEA, a suspension/expulsion of more than 10 consecutive days constitutes a significant change in placement and requires schools to determine if the cause of the behavior is the disability identified in the student’s 504 Accommodation Plan.

- A series of suspensions that total more than 10 days may also trigger the Manifestation Determination requirement of Section 504. If cumulative suspensions/expulsions for a student on a 504 Accommodation Plan total more than 10 days, it must be determined if a significant placement change has occurred. This is done on a case-by-case basis. If a group of short suspensions creates a pattern of exclusion, then this constitutes a change in placement and the school must conduct a Manifestation Determination meeting before further suspensions or expulsions occur. OCR has identified some of the key factors in determining patterns of exclusion: the length of each suspension, the proximity of one suspension to another, the nature of the behavior, and the total amount of time the student is excluded from school.

Who makes the Manifestation Determination for a student on a Section 504 Accommodation Plan and what information is included in this process?

The Manifestation Determination should be made by a Section 504 Team that consists of persons who have knowledge of the student and the meaning of the information that will be reviewed. When possible, the members of the Section 504 Team should be the same members who designed the student’s Section 504 Accommodation Plan. School officials responsible for school disciplinary procedures, such as the school principal or assistant superintendent, cannot make the determination. However, such administrators may present pertinent student information to the Section 504 Team and participate in the decision making process.

The Section 504 Team must have available information that competent professionals would require when making a Manifestation Determination. Such information might include attendance and academic records, psychological evaluation data, behavior plans, discipline records, and staff observations. The information should be current enough to afford an understanding of the behavior that is the subject of the Manifestation Determination.

The Manifestation Determination should begin with the Section 504 Team deciding if the conduct in question was the direct result of the District’s failure to implement the Section 504 Plan. If so, the school should not take any further disciplinary action. The Section 504 Team should review and update the Section 504 Plan, if appropriate.

If the student’s Section 504 Plan had been properly implemented, the Section 504 Team will next consider if the behavior is the result of the student’s disability. This inquiry is resolved by considering the relationship between the student’s disability and his or her behavior. The team must decide whether the
conduct in question was: (1) Caused by, or had a direct and substantial relationship to, the student’s disability; or (2) A direct result of the District’s failure to implement the student’s Section 504 plan.

If the Section 504 Team answers in the affirmative, then the behavior is a manifestation of the student’s disability and no disciplinary action can be taken past the 10 days.

If the Section 504 Team determines that the behavior is not a manifestation of the disability, the District may impose whatever long-term suspension or expulsion it would impose under the same circumstances if a student without disabilities was the offender. The District has no obligation to continue to provide educational services to a 504 student during the period of a long-term suspension or expulsion.

The 504 Team must conclude its work by completing a Section 504 Manifestation Determination Review form. (see page 80 of this manual.)

**How does a school proceed with drug/alcohol violations by a student on a Section 504 Accommodation Plan?**

A student who is currently engaged in the illegal use of drugs/alcohol is not considered a student with a disability, and is, therefore, not entitled to protections under Section 504. Section 504 allows school districts to take disciplinary action pertaining to the use of illegal drugs/alcohol against a Section 504 student who is currently engaging in the illegal use of drugs/alcohol to the same extent such discipline is taken against students without disabilities.

A student with a history of drug/alcohol abuse who has been successfully rehabilitated, or is participating in a drug rehabilitation program and is not currently engaging in the illegal use of drugs, is covered by Section 504.

While the discipline of a student is allowed with no services provided to a student when drug/alcohol violations occur, this does not mean the student’s physical or mental impairment no longer exists. Upon completion of the disciplinary action, the Section 504 Team should reconvene to revisit eligibility and the Section 504 Accommodation Plan to determine if any revisions should be made.
504 Procedural Safeguards and Parent/Student Rights

Must schools secure parental consent before conducting an evaluation meeting?

Schools must include parents in the evaluation process and provide a written meeting notice prior to the evaluation meeting using the 504 Parent Invitation (see page 49). Although Section 504 does not require obtaining parent consent prior to conducting a Section 504 evaluation, OCR has issued several opinions indicating that districts do so. School Counselors should use the Section 504 Eligibility Form (page 52) which contains a section allowing for acquiring parent consent for collecting additional data and for placement, if the student is eligible, on a Section 504 Student Accommodation Plan (page 55).

Are schools required to provide parents with a list of parent/student rights under Section 504 before conducting an initial student review?

Yes. The District is required to establish and implement procedural safeguards that include:

- Notice to the parent explaining any evaluation or placement decisions.
- An opportunity for parents to review relevant records.
- An impartial hearing with opportunity for participation by the student’s parent or guardian with representation by counsel.
- An appeal procedure to review the hearing decision.

These procedural safeguards have been addressed by creating Section 504 evaluation procedures and a set of forms that guide the evaluation team through the eligibility determination and placement process.

The Parent’s Rights and Safeguards under Section 504 (see page 45) must be included with the Parent Notice and Consent for Consideration for Section 504 (see page 39) form given to the parent/guardian prior to the 504 evaluation meeting. Likewise, the Parent’s Rights and Safeguards under Section 504 must be provided to the parent(s)/guardian(s) upon the eligibility determination made by the Section 504 team.
Working to Address Concerns and Complaints

Section 504 Grievance Procedure

When a student, parent, or community member has a complaint or grievance against the District based on Section 504, the District will follow the policies and procedures set forth in Governing Board Policy JB, Equal Educational Opportunities and Governing Board Regulation JB-R, Equal Educational Opportunities.

The Governing Board Exhibit JII-EA, Student Concerns, Complaints and Grievances Complaint Form, is the form that would be filled out by the student, parent or community member who wishes to file a complaint or grievance.

The Student Concerns, Complaints and Grievances Complaint Form may be accessed in the e-IEP Pro system to provide to a person if he/she feels discrimination has occurred against a student because of a disability, an example of which may be found on page 84 of this manual.

Due Process Procedures

Parents or the District may initiate a due process hearing on a matter related to: 1) eligibility and related procedures; 2) procedural safeguards; 3) provision of a free and appropriate public education to the student; or 4) placement of the student. If a parent or adult student files a Section 504 due process complaint, the District will follow the policies and procedures set forth in Governing Board Policy IHBA, Special Instructional Programs and Accommodations for Disabled Students, and Governing Board Regulation IHBA-R, Special Instructional Programs and Accommodations for Disabled Students.
Phoenix Union High School District 504 Forms

**Section 504 Acceptance Checklist**

**Purpose:** Assists the School Counselor in organizing and documenting the steps necessary to meet the legal requirements for the Section 504 evaluation and eligibility determination process.

- How to Create a New Student Record in eIEP Pro
- Section 504 Acceptance Letter
- **Purpose:** Informs the parent/guardian that the student’s previous Section 504 Student Accommodation Plan has been received and reviewed by the student’s teachers and counselor so that accommodations and services will be provided while the student gets adjusted to the new school setting with the expectation that the Team will convene within a month, if necessary, to review and/or revise the Section 504 Student Accommodation Plan.
- 504 Team Member Confirmation Receipt of Plan
- eIEP Pro General Education Teacher Access to Student Information Portal
- Parent Rights and Safeguards under Section 504 (English and Spanish)
- **Purpose:** Informs the parent(s) of rights under Section 504. This form must be provided with the Parent Consent: Section 504 Evaluation and Parent Notice: Section 504 Eligibility or Non-Eligibility Determination.
- Adding Signature Pages and Supporting Documents in eIEP Pro

**Section 504 Initial Evaluation/Placement Checklist**

**Purpose:** Assists the School Counselor in organizing and documenting the steps necessary to meet the legal requirements for the Section 504 evaluation and eligibility determination process.

- Section 504 Referral
  - **Purpose:** Requests that a student be evaluated to determine if the student has a qualifying disability.
- How to Create a New Student Record in eIEP Pro
- Parent Notice and Consent For Consideration of Section 504 Protections
- **Purpose:** Informs the parent(s) of rights under Section 504. This form must be provided with the Parent Consent: Section 504 Evaluation and Parent Notice: Section 504 Eligibility or Non-Eligibility Determination.
- Section 504 Parent Input Form
  - **Purpose:** Provides information from Section 504 Team members on strengths and concerns noted to assist the Team in reviewing relevant data.
- Section 504 Student Input Form
  - **Purpose:** Provides information from Section 504 Team members on strengths and concerns noted to assist the Team in reviewing relevant data.
- Parent Rights and Safeguards under Section 504 (English and Spanish)
  - **Purpose:** Informs the parent(s) of rights under Section 504. This form must be provided with the Parent Consent: Section 504 Evaluation and Parent Notice: Section 504 Eligibility or Non-Eligibility Determination.
- Medication Certification for Other Health Impairment
- Section 504 Teacher Input Form
  - **Purpose:** Provides information from Section 504 Team members on strengths and concerns noted to assist the Team in reviewing relevant data.
- 504 Parent Invitation
  - **Purpose:** Invites parent(s) and the student to a Section 504 meeting.
- 504 Initial Evaluation and Periodic Re-Evaluation
  - **Purpose:** Outlines areas to be evaluated and obtains written consent from parent(s) to administer tests or other evaluation materials to the student.
• **504 Eligibility Determination**  
  **Purpose:** Organizes and documents the steps that the Section 504 Team must follow to determine whether a student is eligible under Section 504 and informs parent(s) of the student’s Section 504 eligibility or non-eligibility.

• **504 Student Accommodation Plan**  
  **Purpose:** Organizes and documents the Section 504 Student Accommodation Plan created by the Section 504 Team if the Team determines that the student is entitled to the protections of Section 504 and is eligible for a Section 504 Student Accommodation Plan.

• **AzMERIT Accommodations for Students with Disabilities**  
  **Purpose:** Provides a list of ADE-approved accommodations that the Section 504 Team may use to select appropriate testing accommodations for the student.

• **eIEP Pro General Education Teacher Access to Student Information Portal**  
  **Purpose:**

• **Adding Signature Pages and Supporting Documents in eIEP Pro**  
  **Purpose:**

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**Section 504 Review/Re-Evaluation/Placement Checklist**  
**Purpose:** Assists the School Counselor in organizing and documenting the steps necessary to meet the legal requirements for the Section 504 evaluation and eligibility determination process.

• **eIEP Pro General Education Teacher Access to Student Information Portal**  
  **Purpose:**

• **504 Parent Invitation**  
  **Purpose:** Invites parent(s) and the student to a Section 504 meeting.

• **Parent Rights and Safeguards under Section 504 (English and Spanish)**  
  **Purpose:** Informs the parent(s) of rights under Section 504. This form must be provided with the Parent Consent: Section 504 Evaluation and Parent Notice: Section 504 Eligibility or Non-Eligibility Determination.

• **Section 504 Teacher Input Form**  
  **Purpose:** Provides information from Section 504 Team members on strengths and concerns noted to assist the Team in reviewing relevant data.

• **504 Initial Evaluation and Periodic Re-Evaluation**  
  **Purpose:** Outlines areas to be evaluated and obtains written consent from parent(s) to administer tests or other evaluation materials to the student.

• **504 Eligibility Determination**  
  **Purpose:** Organizes and documents the steps that the Section 504 Team must follow to determine whether a student is eligible under Section 504 and informs parent(s) of the student’s Section 504 eligibility or non-eligibility.

• **504 Student Accommodation Plan**  
  **Purpose:** Organizes and documents the Section 504 Student Accommodation Plan created by the Section 504 Team if the Team determines that the student is entitled to the protections of Section 504 and is eligible for a Section 504 Student Accommodation Plan.

• **AzMERIT Accommodations for Students with Disabilities**  
  **Purpose:** Provides a list of ADE-approved accommodations that the Section 504 Team may use to select appropriate testing accommodations for the student.

• **Adding Signature Pages and Supporting Documents in eIEP Pro**  

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**504 Manifestation Determination**  
**Purpose:** Organizes and documents the steps that the Section 504 Team must follow to determine the relationship between the student’s disability and misconduct if the student’s educational placement may be changed for disciplinary reasons.
504 Summary or Performance

**Purpose:** Provides a summary of the student’s current performance, needed accommodations and recommendation for accommodations in post-secondary education or work to assist the student in a smooth transition after graduation from high school.

Revocation of Consent for Section 504 Services and Accommodations

**Purpose:**

Student Concerns, Complaints, and Grievances – Board Policy Form

**Purpose:** Provides a form a parent/guardian can use to submit a complaint to the Coordinator of District 504 Coordinator alleging that a student’s rights under Section 504 have been violated.

eIEP Pro Password and Beginning of the Year Staff Directions

Lead Counselor or Designee Beginning of the Year Directions

Section 504 Student Identification – Synergy TeacherVUE and Core
PHOENIX UNION HIGH SCHOOL DISTRICT
Section 504 Acceptance Checklist

For students entering the school with a current Section 504 Student Accommodation Plan. This includes incoming Freshmen, students transferring from another school in PUHSD or another district or charter enrolling for the first time in PUHSD.

Student Name: ________________________________  Student #: __________________

School: ________________________________  Grade: __________________

1. For students entering the District with current Section 504 Student Accommodation Plans: Upon entering the District, the school counselor:
   • Creates a profile for the student in eIEP Pro, or confirms that a profile exists in eIEP Pro, as soon as possible  (Date)
   • Scans and uploads the student’s current 504 Plan into eIEP Pro.  (Date)
   • Directs teachers to verify receipt of Section 504 Student Accommodation Plan on eIEP Pro portal.  (Date)
   • Sends home to parent/guardian:
     o Section 504 Acceptance Letter;
     o Copy of signed 504 Team Member Confirmation Receipt of Plan); and
     o Parent’s Rights and Safeguards under Section 504.  (Date)

   (This is to confirm receipt of a 504 Plan. The Section 504 Acceptance Letter states that within a month the 504 Team will meet to review the 504 Plan, if necessary. At that time, the counselor would proceed to #3 on the Section 504 Review/Re-Evaluation/Placement Checklist.)

   Reminder: A minimum of one annual review meeting is required for every student on a 504 Plan; therefore, if the student has not yet had an annual review during the current school year, a meeting will need to be scheduled.

2. The School Counselor contacts the Registrar’s office to update the Synergy screen if update is needed and student is:
   • Eligible for Section 504 Student Accommodation Plan.  (Date)
   • Eligible but no plan required due to remission or mitigating measures.
   • Eligible but parent refuses/revokes consent for services.
   • No longer eligible for a 504 plan.  (Date)

3. The School Counselor maintains all original 504 paperwork. The counselor scans and uploads all documents with signatures into eIEP pro. This checklist should be included as a coversheet for that paperwork.  (Date)

4. The School Counselor maintains a 504 file for that student.  (Date)

5. The Registrar also ensures that the Section 504 Student Accommodation Plan is sent to the new location if the student changes schools.  (Date)
6. The School Counselor completes the Section 504 Summary of Performance when the student is in the final semester of his/her senior year and preparing to graduate. A copy of the Summary of Performance is provided to the student. The final record is finalized and any records requiring signatures are scanned and uploaded into eIEP pro.
How to Create a New Student Record in eIEP Pro

Before you create a new student record in eIEP Pro, you must first search for an existing student record. Search by:

<table>
<thead>
<tr>
<th>Student’s state ID</th>
<th>Student’s last name</th>
<th>Student’s first name</th>
<th>Date of birth</th>
</tr>
</thead>
</table>

If you cannot find an existing student record, you will need to create a new student record in eIEP Pro. Sign on to eIEP Pro and Click on the Student Profile button.

Click on the + button between the Save and Print button:

1. Complete the Student name (Full name - Last name, first name)
2. For the student ID you need to use the student’s state ID
3. From the drop down, choose the school.
4. Click the “Add New Student” button to add the new student record.

Once you have added the new student record, you will be directed to the Student Profile page for the student you have just added. On the Student Profile page, please complete:

5. Student ID (PUHSD Perm ID)
   a. Use the State ID if the PUSHD Perm ID has not been issued yet. Once the student has been issued a PUHSD Perm ID, please go back to this page and change the Student ID to reflect the PUHSD Perm ID.
6. State ID – Required to transfer records
7. Student Date of Birth
8. Click on the SR-1 Tab

9. From the drop down menu, make sure the Group Code and the Attending School both show the same school for enrollment.

eIEP Pro will sync demographic information from Synergy during the night.

If the new student is moving into our district from another district using eIEP Pro, you may request the student’s records transferred from the other district to PUHSD. To request eIEP Pro student records be transferred from another school district, you will need to provide the following information to Erika Rodriguez at 602-764-1007 - erodiguez1@phoenixunion.org

- Student’s full name
- Student’s State ID – Must have a State ID listed on the Profile page.
- Student’s PUHSD ID (if available)
- Date of birth
- Name of the other district

Once you have requested the transfer of records, please do not change either the State ID or the Perm ID on the Student Profile page until the request of records has been approved.
PHOENIX UNION HIGH SCHOOL DISTRICT
Section 504 Acceptance Letter

Student Name: _______________________________  Student #: __________________

School: _______________________________  Grade: _________________

Date: _______________________________

To The Parent/Guardian of: _______________________________ (Student Name)

I have received a copy of your child’s current Section 504 Student Accommodation Plan, developed by your child’s prior school. As part of our efforts to help support your child in our school, I have reviewed the Plan and discussed the instructional and testing accommodations with all of your child’s teachers as outlined in the Plan received. They have received a copy of the Plan and confirmed their understanding of the Plan and their related responsibilities. A copy of the signed 504 Confidential Plan (Teacher Confirmation) is enclosed for your records.

We would like the opportunity to see how your child performs in our school before reconvening the 504 Team, so that we have current classroom observations, performance data and input to share with you regarding any revisions to the Plan we feel are necessary. We will contact you within the next month to schedule a time to meet with you, if necessary. If a meeting is needed, we will work with you to arrange a mutually convenient time to meet as well as send you a written notice of the meeting as we value your participation in the discussion and decision making process. If you have any questions or if you would like your child’s Section 504 Team to meet sooner than we are proposing, please contact me.

Section 504 provides you with specific rights concerning your child. These rights are summarized on the “Parent’s Rights and Safeguards under Section 504” document enclosed with this letter.

_________________________________________  __________________________
School Counselor  Telephone Number

Enclosures: Confidential 504 Plan (Teacher confirmation)

Parent’s Rights and Safeguards under Section 504
Phoenix Union High School District
504 Team Member Confirmation Receipt of Plan

School ____________________________ School counselor: ____________________________
Student Name: ____________________________ Student DOB: ____________________________
Parent/Guardian Name(s): _______________________________________________________
______________________________________________________________________________

Please sign below to confirm that you have discussed with the counselor the eligibility of the following student_____________________,
to have a 504 Accommodation Plan, that you have read the Plan, that you understand the instructional and testing accommodations
allowed, received a copy of the Plan for your records, and you understand your responsibility related to the Plan.

1. Teacher: _______________________________ Class: _______________________________
   Signature: ______________________________ Date: ________

2. Teacher: _______________________________ Class: _______________________________
   Signature: ______________________________ Date: ________

3. Teacher: _______________________________ Class: _______________________________
   Signature: ______________________________ Date: ________

4. Teacher: _______________________________ Class: _______________________________
   Signature: ______________________________ Date: ________

5. Teacher: _______________________________ Class: _______________________________
   Signature: ______________________________ Date: ________

6. Teacher: _______________________________ Class: _______________________________
   Signature: ______________________________ Date: ________

7. Other: _______________________________ Position: _______________________________
   Signature: ______________________________ Date: ________

8. Other: _______________________________ Class: _______________________________
   Signature: ______________________________ Date: ________

NOTE: Each time a class and/or teacher changes within a semester and/or school year, the School Counselor will
complete a new form to document Teacher Confirmation with new personnel working with the student. Please scan and
upload in to e IEP Pro after all personnel have signed off having received and understood the student’s 504 plan.
eIEP Pro General Education Teacher Access to Student:
IEP Information Sheets, Behavior Intervention Plan
and Section 504 Accommodation Plans

This access will allow general education teachers the ability to review confidential information regarding a student’s Individual Education Plan (IEP) Information Sheets, Behavior Intervention Plan or 504 Plan.

To access the student’s IEP Information Sheet, Behavior Intervention Plan or 504 Accommodation Plan, go to:
http://www.e-ieppro.com/phxhs/siportal/

**Step 1:** Staff members login to the web address and entering your district email address and click on Step 2. You will immediately be sent an Access Code to the district email address you have entered.

**Step 2:** Check your district email to receive the Access Code (this Access Code will remain the same and can be re-sent by clicking on Re-send Access Code). Enter Access Code and click on Enter.

If you have a student associated to your district email address, you will see a screen displaying the following information. Clicking on the date link for the document will access a Read-Only view.

<table>
<thead>
<tr>
<th>Student Name / ID</th>
<th>School</th>
<th>Case Manager</th>
<th>IEP Info Sheet</th>
<th>BIP</th>
<th>504 Accom. Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student, Training</td>
<td>ABC</td>
<td>Kline, Jeff</td>
<td>✔️ 02/17/2016</td>
<td>✔️ 07/13/2015</td>
<td>✔️ 09/16/2015</td>
</tr>
</tbody>
</table>

If you have a student in your class and the student is not showing up on your list, please contact your ESS office for IEPs and Behavior Intervention Plans or your Counseling office for Section 504 Accommodation Plans.
Parent’s Rights and Safeguards under Section 504

As a parent, you have the right to:

1. Have your child take part in and receive benefits from public education programs without discrimination based on a disability.

2. Have the District advise you of your rights under federal law.

3. Provide parent consent for an evaluation of your child and receive notice with respect to identification, evaluation, or eligibility determination of your child.

4. Have your child receive a free appropriate public education. This includes the right to be educated with students without disabilities to the maximum extent appropriate. It also includes the right to have the District make reasonable accommodations to allow your child an equal opportunity to participate in school and school-related activities.

5. Have your child educated in facilities and receive services comparable to those provided students without disabilities.

6. Have eligibility and educational placement decisions made based upon a variety of information sources, and by individuals who know the student, the evaluation data, and placement options.

7. Have transportation provided to an out of District school placement setting at no greater cost to you than would be incurred if the student were placed in a program operated by the District.

8. Provide your child with an equal opportunity to participate in nonacademic and extracurricular activities offered by the District through the provision of reasonable accommodations.

9. Examine all relevant records relating to decisions regarding your child’s identification, evaluation, educational program, and placement.

10. Obtain copies of educational records at a reasonable cost unless the fee would effectively deny you access to the records.

11. Receive a response from the District to reasonable requests for explanations and interpretations of your child's records.

12. Request amendment of your child’s educational records if there is reasonable cause to believe that they are inaccurate, misleading, or otherwise in violation of the privacy rights of your child. If the District refuses this request, it shall notify you within a reasonable time and advise you of the right to a hearing.

13. Request an impartial due process hearing related to decisions regarding your child’s identification, evaluation, and educational program placement. You and your child may take part in the hearing and have an attorney represent you at your own cost.

14. File a complaint with the District when you believe your child’s rights have been violated. A complaint may be filed by completing the Section 504 Complaint Form and submitting it to your school Principal or to: PUHSD Section 504 Coordinator, located at: 4502 North Central Ave., Phoenix, AZ 85012

15. The Office for Civil Rights of the U.S. Department of Education also enforces the requirements of Section 504. The address of the regional office that includes Arizona is: Office for Civil Rights, 1244 Speer Blvd. Suite 300, Denver, CO 80204-3582.
DERECHOS Y GARANTÍAS DE LOS PADRES DE CONFORMIDAD CON
EL ARTÍCULO 504

Como padre, usted tiene el derecho a:
1. Que su hijo tome parte y reciba beneficios de los programas de educación pública sin discriminación por motivos de discapacidad.
2. Haga que el Distrito le informará de sus derechos bajo la ley federal.
3. Proveer consentimiento de los padres para una evaluación de su hijo y recibir una notificación con respecto a la identificación, evaluación o determinación de la elegibilidad de su hijo.
4. Que su hijo reciba una educación pública gratuita y apropiada. Esto incluye el derecho a ser educado con estudiantes sin discapacidades en la medida máxima apropiada. También incluye el derecho a que el Distrito haga arreglos razonables para permitir a su hijo la misma oportunidad de participar en la escuela y las actividades relacionadas con la escuela.
5. Haga que su hijo sea educado en instalaciones y reciba servicios comparables a aquellos alumnos previstos y sin discapacidades.
6. Tener la elegibilidad y las decisiones educativas de colocación realizados en base a una variedad de fuentes de información, y por personas que conocen al estudiante, los datos de la evaluación, y las opciones de colocación.
7. Tener el transporte proporcionado a un ajuste de colocación en una escuela del distrito sin mayor costo para usted que se incurriría si el estudiante se colocaron en un programa operado por el Distrito.
8. Proporcione a su hijo con la misma oportunidad de participar en actividades no académicas y extracurriculares ofrecidas por el Distrito a través de la provisión de adaptaciones razonables.
9. Examinar todos los registros relevantes relacionados con las decisiones relacionadas con la identificación, evaluación, programa educativo y colocación de su hijo.
10. Obtener copias de los registros educativos a un costo razonable a menos que el costo le negarle el acceso a los registros.
11. Recibir una respuesta del Distrito a las solicitudes razonables de explicaciones e interpretaciones de los registros de su hijo.
12. Solicitud de enmienda de los registros educativos de su hijo si hay causa razonable para creer que son inexactas, engañosas, o en violación de los derechos de privacidad de su hijo. Si el distrito niega la solicitud, deberá notificarle en un plazo razonable y le aconsejará sobre el derecho a una audiencia.
13. Solicitar una audiencia imparcial de debido proceso en relación con las decisiones relativas a la identificación de su hijo, evaluación y colocación educativa. Usted y su hijo pueden tomar parte en la audiencia y tener un abogado que lo represente en su propio costo.
14. Presente una queja ante el Distrito cuando crees derechos de su hijo han sido violados. Una queja puede ser presentada al completar el Formulario de Queja de la Sección 504 y presentarlo al director de su escuela a: 4502 North Central Ave. Phoenix, AZ 85012
15. La Oficina de Derechos Civiles del Departamento de Educación de Estados Unidos también hace cumplir los requisitos de la Sección 504 y el Título II. La dirección de la oficina regional que incluye a Arizona es: Oficina de Derechos Civiles, 1244 Speer Blvd. Suite 300, Denver, CO 80204-3582, teléfono: 303-844-5695.
Adding Signature Pages and Supporting Documents in eIEP Pro

The Supporting Documentation section in eIEP Pro, allows the storage of documents within the eIEP Pro system for quick reference. In the past, documents such as; 504s from districts not using the eIEP Pro system, outside agency reports, and other documents were uploaded into eIEP Pro system. Now that PUHSD has been approved to store records electronically, it is important to upload signature pages and other supporting documents into eIEP Pro. Please follow the guidance listed below.

First you will need to scan the document to be loaded into the student’s file, to your computer.

Once you have scanned the document, you will need to name the scanned document following these naming conventions:

- Note: No spaces; use the underscore_ to separate words, characters or dates in the file name.
  a) Start with the district or agency name. For example: PUHSD, Tolleson, Phoenix_El., outside agency name...
    o If the document originates from PUHSD, you will list the campus after PUHSD.
        AL = Alhambra  CB = Camelback  DE = Desiderata  MV = Maryvale
        BF = Betty Fairfax  CC = Cesar Chavez  FR = Franklin  NO = North
        BI = BioScience  CE = Central  LA = Linda Abril  PC = Phoenix Coding
        BO = Bostrom  CH = Carl Hayden  ME = Metro Tech  SM = South Mountain
        TB = Trevor Browne  WC = Wilson College Prep
  b) Name of the document. For example: IEP signature pages, IEP supporting documents, MET, Initial, BIP, etc....
  c) List the date of the document (not the date you are uploading the document).
- In the example below, the document to be loaded was named:  
  PUHSD_CB_504_Signature_pages_6_30_2017

Now that you have scanned and named the file to be loaded into the “Supporting Documents”, you will need to follow these directions.

1. From the main menu screen for the student, select “Supporting Documentation”.

![Image of eIEP Pro menu screen with指示向1.针对Supporting Documentation的选择。]
2. Select “Add New Supporting Documentation File”

3. Select the “Add file” button

4. Find the file in your computer and select the file to download.
5. Click “Open”

6. The file will appear in the Select File box.
7. Add the information into the File Description.
8. Choose the File Category.
9. Add any notes
10. Click on the “Add Supporting Document” button when all the information has been completed.
From this page you will need to select the “Access” and “Transfer” status of the file.

11. Access allows the permission for who can view this file. It is the default graphic seen below. By clicking on the Access graphic, you can choose the file to only be viewed by a person with Administrator rights.

12. Transfer allows the document to be transferred to other districts when the eIEP Pro student record is transferred to requesting districts upon the student’s transfer from our district. The “Transfer” default is set to not allow this document to transfer. By clicking on the Transfer graphic, you can choose to allow the file to transfer with eIEP Pro to another district.

- Items appropriate to transfer are:
  - Scanned IEPs and METs from other districts
  - Outside evaluations
  - Signature pages for IEPs and METs
  - Related service items helpful to another district.

- Finally…. LOCK the document.
# PHOENIX UNION HIGH SCHOOL DISTRICT

## Section 504 Initial Evaluation/Placement Checklist

**Student Name:** 
**Student #:** 
**School:** 
**Grade:**

1. The School Counselor initiates or receives a Section 504 Evaluation Referral. 
   
2. The Lead School Counselor or Designee creates a profile for the student in eIEP Pro as soon as possible. 
   
3. The School Counselor sends home:
   - Parent Notice and Consent for Consideration for Section 504 Protections
   - Parent Input Form
   - Student Input Form
   - Parent’s Rights and Safeguards under Section 504
   - 504 Medical Certification Form (It is preferable to obtain this form from parents/guardians, but it is not required to be submitted by parent/guardian. Documentation of a medical or educational disability is required as part of 504 eligibility determination.) 
   
4. The School Counselor sends Teacher Input Form to all teachers.  
   
5. The School Counselor sends 504 Parent Invitation to parent/guardian. 
   
6. The School Counselor collects and reviews sources of data to assist with the Section 504 Evaluation meeting and guides discussion using and completing Section 504 Initial Evaluation and Periodic Re-Evaluation form and Section 504 Assessment Plan (if needed). 
   
7. Members of the Section 504 Team review data and complete the Section 504 Eligibility Determination Report form, gaining parent consent for placement if student is eligible. 
   
8. The Section 504 Team develops a Section 504 Student Accommodation Plan, if determined necessary by the Section 504 Team. 
   
9. The Counselor will mark the Section 504 Student Accommodation Plan as “Most Recent” and Lock the Accommodation Plan in eIEP Pro when completed. 
   
10. The School Counselor contacts the Registrar’s office to update the Synergy screen if student is:
    - Eligible for Section 504 Student Accommodation Plan. 
    - Eligible but no plan required due to remission or mitigating measures. 
    - Eligible but parent refuses/revokes consent for services

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*October 2018 - WC*
11. The School Counselor provides a copy of the Section 504 Student Accommodation Plan to all members of the Section 504 Team.  

The School Counselor will provide the eIEP Pro General Education Teacher Access to Student Section 504 Accommodation Plans to the Student’s General Education Teachers.  

(The School Counselor directs any new teachers and/or long-term substitutes to verify receipt of Section 504 Student Accommodation Plan on eIEP Pro portal.)  

12. The School Counselor provides a copy of the final Section 504 Student Accommodation Plan, including any documents signed by parent, to parent/guardian.  

13. Upon completion of the 504 plan in eIEP Pro, the School Counselor scans all signature pages, uploads to eIEP Pro, and provides copies of the Plan to teachers. This checklist should be included as a coversheet for that paperwork.  

14. The School Counselor maintains a 504 file for that student.  

15. The Registrar also ensures that the Section 504 Student Accommodation Plan is sent to the new location if the student changes schools.
**Section 504 Referral**

Interpreter Needed for Parent or Student

Yes [ ] No [ ]

**Demographic Information:**

Date of Referral for 504 Considerations ___________  Referred by______________________________

Student________________________DOB_________Age_________Student ID#________________________

Counselor________________________School____________________________________________________

Parent Name_______________________Phone (H)_____________(W)____________________

Address______________________________________________________________________________Zip________________________

Language of student’s home ___________________________Language of Instruction ____________________________

Date Vision Screening ___________Pass Fail Date Hearing Screening ________Pass Fail

**Reason for Referral:**

(Please check all areas of concern)

☐ Reading Comprehension  ☐ Fine Motor Skills  ☐ Study Skills
☐ Reading Decoding  ☐ Gross Motor Skills  ☐ Organizational skills
☐ Written Expression  ☐ Assistive Technology  ☐ Medical concerns
☐ Behavioral Difficulties  ☐ Speech/Language  ☐ Attendance
☐ Attention Span  ☐ Vision  ☐ Other (list)____________
☐ Math Calculation  ☐ Hearing  ☐
☐ Math Application  ☐ Test anxiety

**Previous supports and services:**

(Please check all that apply)

☐ Previous SIT process  ☐ Previous 504 Plan  ☐ Previous IEP  ☐ Previous services for ELL
☐ Previous Educational Service Plan (Gifted/Talented)  ☐ Previous Individual Health Care Plan

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**FOR DISTRICT USE ONLY:**

Upon receipt of the referral, the School Counselor will obtain from the parent/guardian, teachers and other necessary members of the Section 504 Team data that includes, but is not necessarily limited to:

☐ Parent Input Form  ☐ Teacher Input Form  ☐ Medical Records  ☐ Grade reports  ☐ Other________

☐ Attendance records  ☐ Discipline records  ☐ Prior testing and standardized scores  ☐ Student Input Form

The above data is being collected to be used at the Section 504 Initial Evaluation for Eligibility Considerations Meeting. The School Counselor will send home the Parent Notice for Consideration of Section 504 Protections upon receipt of the Section 504 Referral and will schedule a meeting with the Section 504 Team.

Signature of Counselor_________________________Date Section 504 Meeting Set _____________

☐ In writing ☐ By phone ☐ In person

October 2018 - WC
How to Create a New Student Record in eIEP Pro

Before you create a new student record in eIEP Pro, you must first search for an existing student record. Search by:

<table>
<thead>
<tr>
<th>Student’s state ID,</th>
<th>Student’s last name,</th>
<th>Student’s first name</th>
<th>Date of birth</th>
</tr>
</thead>
</table>

If you cannot find an existing student record, you will need to create a new student record in eIEP Pro.

Sign on to eIEP Pro and Click on the Student Profile button

Click on the + button between the Save and Print button

10. Complete the Student name (Full name - Last name, first name)
11. For the student ID you need to use the student’s state ID
12. From the drop down, choose the school.
13. Click the “Add New Student” button to add the new student record.

Once you have added the new student record, you will be directed to the Student Profile page for the student you have just added. On the Student Profile page, please complete:

14. Student ID (PUHSD Perm ID)
   a. Use the State ID if the PUSHD Perm ID has not been issued yet. Once the student has been issued a PUHSD Perm ID, please go back to this page and change the Student ID to reflect the PUHSD Perm ID.
15. State ID – Required to transfer records
16. Student Date of Birth

---

Image 1

Student Name: Last Name, First Name (do not use all CAPS)
Student ID: 12345678
Group Code: 260 - South Mountain High School
Add New Student

Image 2

Student Name: Training, 504
Profile Info | SR-1 | SR-2 | Paperwork Tracking
Preschool | Attendance Data | Notification | History
Group Code: 255
Date Last Updated: 11/20/2017 10:20:42 AM
Student ID/State ID: 504 1/
Group/User Last Updated: All / amossey

Image 3

Student Information
Name: Training, 504
Nickname: 
General Information
Date of Birth: 

Image 4

5 - 6

Image 5

7

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17. Click on the SR-1 Tab

18. From the drop down menu, make sure the Group Code and the Attending School both show the same school for enrollment.

eIEP Pro will sync demographic information from Synergy during the night.

If the new student is moving into our district from another district using eIEP Pro, you may request the student’s records transferred from the other district to PUHSD. To request eIEP Pro student records be transferred from another school district, you will need to provide the following information to Erika Rodriguez at 602-764-1007 - erodiguez1@phoenixunion.org

- Student’s full name
- Student’s State ID – Must have a State ID listed on the Profile page.
- Student’s PUHSD ID (if available)
- Date of birth
- Name of the other district

Once you have requested the transfer of records, please do not change either the State ID or the Perm ID on the Student Profile page until the request of records has been approved.
To The Parent/Guardian of:

I have received a Section 504 Evaluation Referral regarding your child. As part of our efforts to improve your child’s access to his or her education, we would like to meet as a Team to determine if your child may qualify for the protections under Section 504 of the Rehabilitation Act. For a student to qualify for Section 504 protection, the student must meet three criteria: (1) have a mental or physical impairment, (2) which substantially limits, (3) one or more major life activities. Major life activities include, but are not limited to, breathing, concentrating, walking and/or learning. If a student has an impairment that substantially limits a major life activity, the impairment is a qualifying disability if it creates a significant barrier to the student’s ability to access the same opportunities afforded to students without disabilities in the school setting.

In order to determine if your child qualifies, the District would like to conduct an evaluation regarding your child. Members of the Section 504 team will collect and review information. You, along with your child’s teacher(s) and the school’s guidance counselor, school psychologist, and other staff members may be involved in observations, assessments and other data collection activities.

Evaluations for consideration of Section 504 protections may simply consist of the Team reviewing existing records. Records could include school records, anecdotal evidence, observations, prior testing, grades, standardized test scores, medical records, discipline records and other data, in order to determine if your child qualifies for accommodations, services or supports in the classroom and/or to access the educational environment.

PARENT CONSENT / PERMISSION TO REVIEW DATA AS PART OF SECTION 504 INITIAL ELIGIBILITY DETERMINATION

I understand that my consent is voluntary and may be revoked at any time. I also understand that if I do not provide consent for the District to review existing data, the District will not have sufficient information to make a determination of eligibility of Section 504 protections for my child. I understand that the action of gaining my consent to review existing data of my child is being proposed and:

☐ I give my consent for the District to review existing data and make an eligibility determination for Section 504 protections.

☐ I do not give my consent for the District to review existing data and make an eligibility determination for Section 504 protections.

______________________________________________  ________________
Signature of parent or legal guardian or adult student  Date

I have included a Section 504 Parent Input Form, as well as a Student Input Form, to help us obtain information about your child. Your input and observations of your child, as well as his/her own insights into learning styles and
needs, are valuable to us. Having this information will help the Team in completing its evaluation. Please return the form to the School Counselor at your earliest convenience.

Section 504 provides you with specific rights which are designed to keep you fully informed concerning decisions about your child. These rights are summarized on the "Parent's Rights and Safeguards under Section 504" document enclosed with this letter. If you have any questions or concerns, please do not hesitate to contact me. We look forward to meeting and working with you.

______________________________________________
School Assistant Principal

______________________________________________
Telephone Number

Enclosures:  Parent's Rights and Safeguards under Section 504
            Section 504 Parent Input Form
            Section 504 Student Input Form
Phoenix Union High School District
Section 504 Parent Input Form

<table>
<thead>
<tr>
<th>Student Name:</th>
<th>Date of Request:</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Counselor:</td>
<td>School Counselor Phone Number:</td>
</tr>
</tbody>
</table>

The information requested will help assist the Section 504 Team in better understanding your child. Your input is valuable as we work to support him/her. If you wish to share information outside of what is requested on this form, please feel free to attach additional information to this form when returning to me. If you have questions or concerns, contact the above named counselor.

1. **Medical History:**
   Past or present medical concerns: ☐ No ☐ Yes If yes, please describe:

   Is your child taking any medications? ☐ No ☐ Yes If yes, please describe:

   Is your child under the care of a physician and/or psychologist? ☐ No ☐ Yes If yes, please describe:

   Has a Release of Information form been completed? ☐ No ☐ Yes
   If not, would you be willing to allow the district to speak with your child’s physician? ☐ No ☐ Yes

   Please share any other information you feel would help the District support your child:

2. **Family History:** Past or present family issues (divorce, moves, births, deaths, etc.)

3. **Social History:** How does your child interact with peers? Siblings? Adults?
4. Educational History:

Was your child retained?  ☐ No  ☐ Yes  If yes, what grade?

Has your child been previously evaluated?  ☐ No  ☐ Yes  If yes, when and what areas were evaluated?

If yes, are copies of the evaluation available?  ☐ No  ☐ Yes

Was your child previously eligible for special education and related services?  ☐ No  ☐ Yes  If yes, please describe:

Was your child previously eligible for a Section 504 Plan?  ☐ No  ☐ Yes  If yes, please describe:

Does your child have difficulty with specific academic subjects?  ☐ No  ☐ Yes  If yes, which subjects are the most difficult?

How would you describe your child’s study habits?

Does your child complete their homework?  ☐ No  ☐ Yes

Has your child been tutored?  ☐ No  ☐ Yes  If yes, please describe when and what subjects:

Has your child attended summer school?  ☐ No  ☐ Yes  If yes, please describe when and what subjects:

Is your child academically motivated?  ☐ No  ☐ Yes

Please share any other information you feel is relevant about your child’s academic performance:

What are the main concerns you have about your child, if any?
Phoenix Union High School District  
Section 504 Student Input Form

Note to Counselors: The purpose of this form is to give the students an opportunity to actively participate in the process and share information that may impact the team’s decisions. The intention is for the counselor to interview the student prior to the 504 meeting and ask follow up questions as needed.

<table>
<thead>
<tr>
<th>Student Name:</th>
<th>Date of Request:</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Counselor:</td>
<td>School Counselor Phone Number:</td>
</tr>
</tbody>
</table>

Please take few minutes to complete the form below to assist in making the best recommendations possible for your academic progress. We appreciate your time.

1. Please describe how you are doing in school. What are your strengths? With what areas do you have difficulty?

2. Have you asked for extra assistance in class? If so, what kind of help have you asked for? Has this been helpful? (e.g., extended time, restating instructions, secluded location to work, etc.)

3. Have you received extra assistance before or after school or during lunch (if offered)? If so, has this been helpful?

4. Do you complete your classwork? If not, what prevents you from doing this?

5. Do you complete your homework? If not, what prevents you from doing this?

6. What are some of your strengths when you take tests? What are some areas you struggle in when taking tests?

7. Do you participate in class discussions? If not, what prevents you from doing this?
8. What do you think your teachers can do to help you be more successful in school?

9. What do you think you can do to help you be more successful in school?

10. Is there anything else that you want to share as part of this process?
Parent’s Rights and Safeguards under Section 504

As a parent, you have the right to:

1. Have your child take part in and receive benefits from public education programs without discrimination based on a disability.
2. Have the District advise you of your rights under federal law.
3. Provide parent consent for an evaluation of your child and receive notice with respect to identification, evaluation, or eligibility determination of your child.
4. Have your child receive a free appropriate public education. This includes the right to be educated with students without disabilities to the maximum extent appropriate. It also includes the right to have the District make reasonable accommodations to allow your child an equal opportunity to participate in school and school-related activities.
5. Have your child educated in facilities and receive services comparable to those provided students without disabilities.
6. Have eligibility and educational placement decisions made based upon a variety of information sources, and by individuals who know the student, the evaluation data, and placement options.
7. Have transportation provided to an out of District school placement setting at no greater cost to you than would be incurred if the student were placed in a program operated by the District.
8. Provide your child with an equal opportunity to participate in nonacademic and extracurricular activities offered by the District through the provision of reasonable accommodations.
9. Examine all relevant records relating to decisions regarding your child's identification, evaluation, educational program, and placement.
10. Obtain copies of educational records at a reasonable cost unless the fee would effectively deny you access to the records.
11. Receive a response from the District to reasonable requests for explanations and interpretations of your child's records.
12. Request amendment of your child’s educational records if there is reasonable cause to believe that they are inaccurate, misleading, or otherwise in violation of the privacy rights of your child. If the District refuses this request, it shall notify you within a reasonable time and advise you of the right to a hearing.
13. Request an impartial due process hearing related to decisions regarding your child’s identification, evaluation, and educational program placement. You and your child may take part in the hearing and have an attorney represent you at your own cost.
14. File a complaint with the District when you believe your child’s rights have been violated. A complaint may be filed by completing the Section 504 Complaint Form and submitting it to your school Principal or to: PUHSD Section 504 Coordinator, located at: 4502 North Central Ave, Phoenix, AZ 85012
15. The Office for Civil Rights of the U.S. Department of Education also enforces the requirements of Section 504. The address of the regional office that includes Arizona is: Office for Civil Rights, 1244 Speer Blvd. Suite 300, Denver, CO 80204-3582.
DERECHOS Y GARANTÍAS DE LOS PADRES DE CONFORMIDAD CON EL ARTÍCULO 504

Como padre, usted tiene el derecho a:

1. Que su hijo tome parte y reciba beneficios de los programas de educación pública sin discriminación por motivos de discapacidad.

2. Haga que el Distrito le informará de sus derechos bajo la ley federal.

3. Proveer consentimiento de los padres para una evaluación de su hijo y recibir una notificación con respecto a la identificación, evaluación o determinación de la elegibilidad de su hijo.

4. Que su hijo reciba una educación pública gratuita y apropiada. Esto incluye el derecho a ser educado con estudiantes sin discapacidades en la medida máxima apropiada. También incluye el derecho a que el Distrito haga arreglos razonables para permitir a su hijo la misma oportunidad de participar en la escuela y las actividades relacionadas con la escuela.

5. Haga que su hijo sea educado en instalaciones y reciba servicios comparables a aquellos alumnos previstos y sin discapacidades.

6. Tener la elegibilidad y las decisiones educativas de colocación realizados en base a una variedad de fuentes de información, y por personas que conocen al estudiante, los datos de la evaluación, y las opciones de colocación.

7. Tener el transporte proporcionado a un ajuste de colocación en una escuela del distrito sin mayor costo para usted que se incurriría si el estudiante se colocaron en un programa operado por el Distrito.

8. Proporcione a su hijo con la misma oportunidad de participar en actividades no académicas y extracurriculares ofrecidas por el Distrito a través de la provisión de adaptaciones razonables.

9. Examinar todos los registros relevantes relacionados con las decisiones relacionadas con la identificación, evaluación, programa educativo y colocación de su hijo.

10. Obtener copias de los registros educativos a un costo razonable a menos que el costo le negarle el acceso a los registros.

11. Recibir una respuesta del Distrito a las solicitudes razonables de explicaciones e interpretaciones de los registros de su hijo.

12. Solicitud de enmienda de los registros educativos de su hijo si hay causa razonable para creer que son inexactas, engañosas, o en violación de los derechos de privacidad de su hijo. Si el distrito niega la solicitud, deberá notificarle en un plazo razonable y le aconsejará sobre el derecho a una audiencia.

13. Solicitar una audiencia imparcial de debido proceso en relación con las decisiones relativas a la identificación de su hijo, evaluación y colocación educativa. Usted y su hijo pueden tomar parte en la audiencia y tener un abogado que lo represente en su propio costo.

14. Presente una queja ante el Distrito cuando crees derechos de su hijo han sido violados. Una queja puede ser presentada al completar el Formulario de Queja de la Sección 504 y presentarlo al director de su escuela oa: 4502 North Central Ave, Phoenix, AZ 85012

15. La Oficina de Derechos Civiles del Departamento de Educación de Estados Unidos también hace cumplir los requisitos de la Sección 504 y el Título II. La dirección de la oficina regional que incluye a Arizona es: Oficina de Derechos Civiles, 1244 Speer Blvd. Suite 300, Denver, CO 80204-3582, teléfono: 303-844-5695.
# MEDICAL CERTIFICATION FOR OTHER HEALTH IMPAIRMENT

<table>
<thead>
<tr>
<th>Name of Student</th>
<th>Birthdate</th>
<th>Student Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>School</td>
<td>Grade</td>
<td></td>
</tr>
<tr>
<td>Name of Parent(s)/Guardian(s)</td>
<td>Telephone Number</td>
<td></td>
</tr>
<tr>
<td>Street Address</td>
<td>City, State, Zip Code</td>
<td></td>
</tr>
</tbody>
</table>

**Definition:** *Other health impairment* means having limited strength, vitality or alertness, including a heightened alertness to environmental stimuli, that results in limited alertness with respect to the educational environment, that—

(i) Is due to chronic or acute health problems such as asthma, attention deficit disorder or attention deficit hyperactivity disorder, diabetes, epilepsy, a heart condition, hemophilia, lead poisoning, leukemia, nephritis, rheumatic fever, and sickle cell anemia; and (ii) Adversely affects a child’s educational performance.

**Please specifically define the severity of the condition of the student as it relates to the educational program that would require specially designed instruction.**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a.</td>
<td>Current diagnosis (student must suffer from a chronic or acute health condition):</td>
</tr>
<tr>
<td>b.</td>
<td>Describe the limited alertness to the educational environment due to limited strength, vitality, or alertness or heightened alertness to the surrounding environment:</td>
</tr>
<tr>
<td>c.</td>
<td>Describe how the student’s educational performance is adversely affected by the disability:</td>
</tr>
<tr>
<td>d.</td>
<td>What is the disability’s effect on the student’s educational performance:</td>
</tr>
</tbody>
</table>

A doctor’s statement alone does not establish the basis for an ADD/ADHD student’s OHI eligibility. A multidisciplinary team in the school district must independently determine that the student needs special education and related services due to the impairment. The information provided in this form will assist the team in the evaluation process.

In order for a student to receive special education or related services verification of a physical disability/orthopedic impairment by a doctor of medicine or doctor of osteopathy is required.

I certify that this student has a medical condition that significantly limits his/her function.

Physician’s Signature: ___________________________ Date: _____________________

Physician’s Name: ___________________________ Phone: _____________________

Address: ___________________________________________ Fax: _____________________

October 2018 - WC
Thank you for your dedication and commitment to supporting all students. Your input is essential to identifying the needs of the above-named student and planning for the student’s success.

### Instructional Rating

**Instructional Rating -- Rate the above named student’s performance in relation to other students of the same age.**

1 = Below Average  2 = Average  3 = Above Average  N = Not observed

<table>
<thead>
<tr>
<th>Subject</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>N</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td></td>
<td></td>
<td></td>
<td>Following oral directions</td>
</tr>
<tr>
<td>Math skills</td>
<td></td>
<td></td>
<td></td>
<td>Following written directions</td>
</tr>
<tr>
<td>Written expression</td>
<td></td>
<td></td>
<td></td>
<td>Organizational skills</td>
</tr>
<tr>
<td>Spelling</td>
<td></td>
<td></td>
<td></td>
<td>Time management skills</td>
</tr>
<tr>
<td>Class work</td>
<td></td>
<td></td>
<td></td>
<td>Interaction with staff</td>
</tr>
<tr>
<td>Homework</td>
<td></td>
<td></td>
<td></td>
<td>Test Performance</td>
</tr>
</tbody>
</table>

### Behavioral Rating

**Behavioral Rating -- Rate the student’s behavior in relation to other students of the same age.**

1 = Hardly Ever  2 = Sometimes  3 = Frequently  4 = Almost Always  N = Not observed

<table>
<thead>
<tr>
<th>Behavior</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>N</th>
</tr>
</thead>
<tbody>
<tr>
<td>Takes turns, waits</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Sits without fidgeting or appearing restless</td>
</tr>
<tr>
<td>Remains seated</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Adapts to new situations without getting upset</td>
</tr>
<tr>
<td>Completes time on task</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Has a happy, even disposition</td>
</tr>
<tr>
<td>Stays on task, easily redirected</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Brings materials to class</td>
</tr>
<tr>
<td>Makes and keeps friends</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Accepts responsibility for actions</td>
</tr>
<tr>
<td>Works cooperatively w/others</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Other:</td>
</tr>
</tbody>
</table>

**What things related to your curriculum and/or instruction does the student do well in?**

**Where within your curriculum and/or instruction does the student struggle?**

**What accommodations have you tried and what were the results?**
Dear:

You are invited to attend a meeting to discuss your child regarding Section 504. The purpose of this meeting is to:

- Conduct an Initial Section 504 Evaluation
- Conduct a Section 504 Reevaluation
- Determine Section 504 Eligibility
- Develop and/or Revise a Section 504 Accommodation Plan
- Conduct a Manifestation Determination Review

You are encouraged to attend this meeting. The meeting will be held at:

Date:
Time:
Location:

The school staff members listed below have been involved in the evaluation of your child. Each will attend the meeting or be represented by someone who is knowledgeable about your child and the information that will be reviewed in the eligibility meeting. If you have any questions, please contact me at .

Team Leader: Phone:

Signature Date

504 Team Members

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parent/Guardian/Surrogate</td>
<td></td>
</tr>
<tr>
<td>Counselor</td>
<td></td>
</tr>
<tr>
<td>General Education Teacher</td>
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<td>General Education Teacher</td>
<td></td>
</tr>
<tr>
<td>General Education Teacher</td>
<td></td>
</tr>
<tr>
<td>Student</td>
<td></td>
</tr>
</tbody>
</table>
Phoenix Union High School District

Student Name: [Redacted]  
School: [Redacted]  

504 INITIAL EVALUATION AND PERIODIC RE-EVALUATION  
Student ID: 2018 DOB: [Redacted]

Student Name: [Redacted]  
DOB: [Redacted]  
Age: [Redacted]  
Student ID: 2018

504 Coordinator: [Redacted]  
School: [Redacted]  

Parent Name: [Redacted]  
Phone (H): [Redacted]  
Phone (W): [Redacted]  
Date: 06/26/2018

☑️ Periodic Re-evaluation

☑️ Initial Evaluation (referred by: )

Section 504 Team Membership

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Title</th>
<th>Consulted and/or Attended</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Student</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parent/Guardian/Surrogate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Education Teacher</td>
<td></td>
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<td>General Education Teacher</td>
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<tr>
<td>General Education Teacher</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nurse</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teacher of Hearing Impaired</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Counselor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Occupational Therapist/Assistant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical Therapist</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Psychologist</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teacher of Vision Impaired</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The 504 Team reviewed and carefully considered data gathered from a variety of sources.

- Parent Input
- Student Input
- Grades
- Attendance
- Medical evaluations/diagnoses/physical condition
- Teacher Input
- Work Samples
- Discipline
- Behavior / adaptive measures
- Aptitude and Achievement Tests

October 2018 - WC
Phoenix Union High School District

Student Name:  
School:  

504 INITIAL EVALUATION AND PERIODIC RE-EVALUATION  
Student ID: 2018  
DOB:  

- Nurse records/school health care plans  
- Other tests  
- Previous 504 or IEP  
- Mitigating measures  
- Previous data from RTI  
- Outside evaluations:  
- Other:  

The District needs your written consent (permission) before it can administer tests or other evaluation materials to your child. With your consent, the following areas will be assessed and tests or other evaluation materials will be administered.

<table>
<thead>
<tr>
<th>Areas to be evaluated</th>
<th>Description of tests and other materials</th>
<th>Name of evaluator, if known</th>
</tr>
</thead>
</table>

PARENT CONSENT / PERMISSION TO ADMINISTER TESTS AND OTHER EVALUATION MATERIALS AS PART OF SECTION 504 INITIAL EVALUATION OR PERIODIC RE-EVALUATION

I understand that my consent is voluntary and may be revoked at any time during the administration of this evaluation. I also understand that if I do not give consent for the District to administer the evaluation, the District will not have a comprehensive analysis to make a determination of consideration of Section 504 protections for my child. I understand that the action of gaining my consent to evaluate my child is being proposed and:

☐ I give my consent for the District to administer these tests or other evaluation materials described above to my child as a part of the evaluation process.

☐ I do not give my consent for the District to administer these tests or other evaluation materials described above to my child as a part of the evaluation process.

Signature of parent or legal guardian or adult student  
Date  

Signature of 504 Coordinator  
Date  

If I have consented to the evaluation, I understand that the Team will reconvene after the above testing is completed to review the results of the additional data and make a determination of Section 504 eligibility. The team is scheduled to reconvene on: . A Section 504 Meeting Notice will be sent home prior to the meeting. The 504 Coordinator will retain original and provide the parent/guardian a copy.
Phoenix Union High School District

<table>
<thead>
<tr>
<th>Student Name:</th>
<th>DOB:</th>
<th>Student ID: 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>504 Coordinator:</th>
<th>School:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Parent Name:</th>
<th>Phone (H):</th>
<th>Phone (W):</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>6/26/2018</td>
<td></td>
</tr>
</tbody>
</table>

Results of 504 Evaluation

Section 504 Eligibility Determination
As directed by Congress in the ADAAA, the Section 504 Team understands that a definition of disability "shall be construed in favor of broad coverage of individuals under this Act, to the maximum extent permitted by the terms of this Act."

1. Does the student have a physical or mental impairment?  
   Eligibility Question #1
   This is an educational determination only, and not a medical diagnosis for purposes of treatment. Impairments that are episodic, in remission, or mitigated should be listed.
   Yes - No
   
   If the Team answered "Yes" to Question 1, identify the impairment(s) here.

2. Does the physical or mental impairment affect one or more major life activities (including major bodily functions)?  
   Eligibility Question #2
   For an impairment that is episodic, in remission, or mitigated, identify the activity or function affected when the disability is present or active.
   Yes - No

3. Does the physical or mental impairment substantially limit a major life activity?  
   Eligibility Question #3
   The team needs to determine if the student is substantially limited in performing major life activity as compared to "most students" of the same grade or age.
   Yes - No
   
   If Eligibility Question #3 is answered "no," explain why the student is not substantially limited and describe what measures are used by/for the student along with the impact of such measures:

Section 504 Plan and Placement

4. Does the student need Section 504 services in order for his/her educational needs to be met as adequately as those of non-disabled peers?  
   Plan and Placement Question
   Yes - No
Analyzing the Results of the Section 504 Team

1. If all four questions are answered "Yes," the student is eligible for both the nondiscrimination and Free Appropriate Public Education (FAPE) protections of Section 504, entitling the student to have a Section 504 Student Accommodation Plan.

2. If only the first three questions are "Yes," the student is eligible for the nondiscrimination protections of Section 504, together with manifestation determination, procedural safeguards, and periodic re-evaluations. However, the Section 504 Team will not develop a Section 504 Student Accommodation Plan at this time because the student’s needs are currently being met as adequately as with his/her non-disabled peers. Should this change, the 504 Team may reconvene and develop a Section 504 Student Accommodation Plan accordingly.

3. If any of the first three answers is "No," the Student is not eligible for Section 504 nondiscrimination protection and is not eligible for a Section 504 Student Accommodation Plan.

Section 504 Team Decision
The Section 504 Team’s analysis of the eligibility criteria as applied to the evaluation data indicates at this time:

- **Not Section 504 Eligible**

- **Eligible + Plan**

The student is eligible under Section 504 and will receive a Section 504 Student Accommodation Plan that governs the provisions of a free appropriate public education to the student. The student will receive manifestation determination, procedural safeguards, periodic re-evaluations as well as the nondiscrimination protections of Section 504.

- **Eligible + No Plan (Remission)**

The student is eligible under Section 504 and but does not currently require a Section 504 Student Accommodation Plan because the physical or mental impairment is in remission. Therefore, there is currently not a need for services. The student will receive manifestation determination, procedural safeguards, periodic re-evaluations as well as the nondiscrimination protections of Section 504. Should a need for a Section 504 Student Accommodation Plan arise, the Section 504 Team will reconvene and develop an appropriate plan accordingly.

- **Eligible + No Plan (Mitigating Measures)**

The student is eligible under Section 504 but will not require a Section 504 Student Accommodation Plan because the student’s needs are met adequately as his/her non-disabled peers due to the positive effects of the mitigating measures currently in use. The student will receive manifestation determination, procedural safeguards, periodic re-evaluations as well as the nondiscrimination protections of Section 504. Should a need for a Section 504 Student Accommodation Plan arise, the Section 504 Team will reconvene and develop an appropriate plan accordingly. This would occur due to the mitigating measures not being provided nor implemented by the school.

- **Dismissal from Section 504**
The student is no longer eligible under Section 504 and is exited from the program. The student will now receive general education without Section 504 services. The student will receive the nondiscrimination procedures of Section 504 as a student with a record of an impairment, together with the procedural safeguards, but will not receive manifestation determination or periodic re-evaluation.

**IDEA Eligible & Section 504 Dismissal**

The student has been determined to be eligible for special education and related services by a MET team. Consequently, the student will no longer receive services under a Section 504 Student Accommodation Plan. The student will receive FAPE through the student's IEP, together with the nondiscrimination protections and procedural safeguards of Section 504.

**Parent Consent for Section 504 Services**

I have been involved in the eligibility determination of my child for needing a Section 504 Student Accommodation Plan. I understand my rights, offer and responsibility of working with the Team to develop a Section 504 Student Accommodation Plan that will assist my child in receiving supports, services and accommodations necessary for his/her educational needs to be met as adequately as those of non-disabled peers.

_______ I consent to my child's receipt of services, as set forth in a Section 504 Student Accommodation Plan.

_______ I refuse consent to my child's receipt of services under a Section 504 Student Accommodation Plan. I understand that the school's offer of a Section 504 Student Accommodation Plan remains open to me as long as my child remains eligible for services under Section 504, and that I may provide my consent for my child to receive services by contacting at to schedule a Section 504 Team Meeting.

**Section 504 Team Members:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Student</td>
<td>Parent/Guardian/Surrogate</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Counselor</td>
<td></td>
</tr>
<tr>
<td></td>
<td>General Education Teacher</td>
<td></td>
</tr>
<tr>
<td></td>
<td>General Education Teacher</td>
<td></td>
</tr>
<tr>
<td></td>
<td>General Education Teacher</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Nurse</td>
<td></td>
</tr>
</tbody>
</table>
Student Name: 
School: 
Date: 6/26/2018

504 Student Accommodation Plan

Student Name: 
Student ID: 2018

School:

Date of Birth: 
Grade: 

Date 504 Plan Initiated: 
Date 504 Plan should be reviewed: 

Qualifying Disability: Disability

Summary of Evaluation Data/Results:

Classroom Accommodations:

<table>
<thead>
<tr>
<th>Area(s) of Need</th>
<th>Accommodation(s)</th>
<th>Person Responsible</th>
</tr>
</thead>
</table>

Describe location of services and the reason(s) necessary, or any other relevant information:

Participation of Eligible 504 Student in the State Assessment/Civics Standardized Testing:

State Assessment Testing:

☐ The student should take the State Assessment under routine conditions, without any accommodations.

☐ The student should NOT take the State Assessment under routine conditions and is eligible for the following Standard Accommodations (as outlined by the Arizona Department of Education) that are consistent with the instructional accommodations used in the student's educational program.

State Civics Testing:

☐ The student should take the Civics test under routine conditions, without any accommodations.

☐ The student should NOT take the Civics test under routine conditions and is eligible for the following accommodations (as outlined by the Arizona Department of Education) that are consistent with the instructional accommodations used in the student's educational program.

Comments/Notes:
Phoenix Union High School District

Student Name:  
School:  

504 Student Accommodation Plan  
Student ID: 2018  
DOB:  

504 Student Accommodation Participants

X ____________________________________________
(Parent/Guardian/Surrogate)

X ____________________________________________
(Counselor)

X ____________________________________________
(General Education Teacher)

X ____________________________________________
(General Education Teacher)

X ____________________________________________
(General Education Teacher)

X ____________________________________________
(General Education Teacher)

X ____________________________________________
(Student)
### ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES

Students with disabilities may use any of the universal test administration conditions and any of the following accommodations, as designated in their IEP or 504 plan.

<table>
<thead>
<tr>
<th>Accommodations for Students with Disabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abacus</td>
</tr>
<tr>
<td>Students with a visual impairment may use an abacus without restrictions for any AzMERIT math test.</td>
</tr>
<tr>
<td>Adult Transcription</td>
</tr>
<tr>
<td>An adult marks selected response items onto CBT test form or into PBT test booklet based on student answers provided orally or using gestures. An adult transfers student responses produced using Assistive Technology on CBT test form or PBT test booklet.</td>
</tr>
<tr>
<td>ASL and Closed Caption</td>
</tr>
<tr>
<td>CBT – Available for the listening items on the Reading ELA test.</td>
</tr>
<tr>
<td>Assistive Technology</td>
</tr>
<tr>
<td>Use of assistive technology*, including Braille writer, for the writing response and/or other open response items. Internet access, spell check, grammar check, and predict ahead functions must be turned off. An adult must transfer the student’s responses exactly as written to the CBT test form or PBT test booklet. <strong>Any print copy must be shredded. Any electronic copy must be deleted.</strong> This accommodation also requires Adult Transcription. <em>The use of speech-to-text is prohibited.</em></td>
</tr>
<tr>
<td>Braille Test Booklet</td>
</tr>
<tr>
<td>Provide a paper Braille test booklet. <strong>This accommodation also requires Adult Transcription into Data Entry Interface.</strong></td>
</tr>
<tr>
<td>Large Print Test Booklet</td>
</tr>
<tr>
<td>CBT – Either increase default zoom settings (up to 3x) or use Zoom Text and student participates in CBT or provide a PBT Large Print test booklet. A PBT Large Print test booklet requires Adult Transcription into Data Entry Interface (DEI).</td>
</tr>
<tr>
<td>PBT – Provide a Large Print test booklet. <strong>This accommodation also requires Adult Transcription into DEI.</strong></td>
</tr>
<tr>
<td>Paper Test Booklet</td>
</tr>
<tr>
<td>CBT – Provide a regular size paper test booklet for a student at a school administering the CBT. If a paper test booklet is ordered as an accommodation for a student at a CBT school, the student must use the paper test booklet and may not participate in computer-based testing. This accommodation also requires Adult Transcription into DEI.</td>
</tr>
<tr>
<td>Read Aloud Test Content</td>
</tr>
<tr>
<td>CBT – Accommodated Text-to-Speech for test content may be provided for the writing portion of the ELA test and the math test.</td>
</tr>
<tr>
<td>PBT – Read aloud, in English, any of the test content in the writing portion of the ELA test and the math test. <strong>Reading aloud the content of the Reading portion of the ELA test is prohibited.</strong></td>
</tr>
<tr>
<td>Rest/Breaks</td>
</tr>
<tr>
<td>Student may take breaks during testing sessions to rest.</td>
</tr>
<tr>
<td>Sign Test Content</td>
</tr>
<tr>
<td>Sign any of the content of the Writing portion of the ELA test. Sign any of the content of the Math test. <strong>Signing the content of the Reading portion of the ELA test is prohibited.</strong></td>
</tr>
<tr>
<td>Simplified Directions</td>
</tr>
<tr>
<td>Provide verbal directions in simplified English for the scripted directions or the directions that students read on their own.</td>
</tr>
</tbody>
</table>
eIEP Pro General Education Teacher Access to Student: IEP Information Sheets, Behavior Intervention Plan and Section 504 Accommodation Plans

This access will allow general education teachers the ability to review confidential information regarding a student’s Individual Education Plan (IEP) Information Sheets, Behavior Intervention Plan or 504 Plan.

To access the student’s IEP Information Sheet, Behavior Intervention Plan or 504 Accommodation Plan, go to: http://www.e-ieppro.com/phxhs/siportal/

**Step 1:** Staff members login to the web address and entering your district email address and click on Step 2. You will immediately be sent an Access Code to the district email address you have entered.

**Step 2:** Check your district email to receive the Access Code (this Access Code will remain the same and can be re-sent by clicking on Re-send Access Code). Enter Access Code and click on Enter.

If you have a student associated to your district email address, you will see a screen displaying the following information. Clicking on the date link for the document will access a Read-Only view.

<table>
<thead>
<tr>
<th>Student Name / ID</th>
<th>School</th>
<th>Case Manager</th>
<th>IEP Info Sheet</th>
<th>BIP</th>
<th>504 Accom. Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student, Training</td>
<td>ABC</td>
<td>Kline, Jeff</td>
<td>✔️ 02/17/2016</td>
<td>✔️ 07/13/2015</td>
<td>✔️ 09/16/2015</td>
</tr>
</tbody>
</table>

If you have a student in your class and the student is not showing up on your list, please contact your ESS office for IEPs and Behavior Intervention Plans or your Counseling office for Section 504 Accommodation Plans.
Adding Signature Pages and Supporting Documents in eIEP Pro

The Supporting Documentation section in eIEP Pro, allows the storage of documents within the eIEP Pro system for quick reference. In the past, documents such as; 504s from districts not using the eIEP Pro system, outside agency reports, and other documents were uploaded into eIEP Pro system. Now that PUHSD has been approved to store records electronically, it is important to upload signature pages and other supporting documents into eIEP Pro. Please follow the guidance listed below.

First you will need to scan the document to be loaded into the student’s file, to your computer.

Once you have scanned the document, you will need to name the scanned document following these naming conventions:

- Note: No spaces; use the underscore _ to separate words, characters or dates in the file name.
  a) Start with the district or agency name. For example: PUHSD, Tolleson, Phoenix_EI, outside agency name...
    o If the document originates from PUHSD, you will list the campus after PUHSD.

| AL = Alhambra     | CB = Camelback   | DE = Desiderata | MV = Maryvale |
| BF = Betty Fairfax| CC = Cesar Chavez| FR = Franklin   | NO = North    |
| BI = BioScience   | CE = Central     | LA = Linda Abril| PC = Phoenix Coding |
| BO = Bostrom      | CH = Carl Hayden | ME = Metro Tech | SM = South Mountain |
| TB = Trevor Browne| WC = Wilson College Prep |

b) Name of the document. For example: IEP signature pages, IEP supporting documents, MET, Initial, BiP, etc....
c) List the date of the document (not the date you are uploading the document).

- In the example below, the document to be loaded was named: PUHSD_CB_504_Signature_pages_6_30_2017

Now that you have scanned and named the file to be loaded into the “Supporting Documents”, you will need to follow these directions.

1. From the main menu screen for the student, select “Supporting Documentation”.

[Image of menu screen]
2. Select “Add New Supporting Documentation File”

3. Select the “Add file” button

4. Find the file in your computer and select the file to download.
5. Click “Open”

6. The file will appear in the Select File box.
7. Add the information into the File Description.
8. Choose the File Category.
9. Add any notes
10. Click on the “Add Supporting Document” button when all the information has been completed.
From this page you will need to select the “Access” and “Transfer” status of the file.

11. Access allows the permission for who can view this file. It is the default graphic seen below. By clicking on the Access graphic, you can choose the file to only be viewed by a person with Administrator rights.

12. Transfer allows the document to be transferred to other districts when the eIEP Pro student record is transferred to requesting districts upon the student’s transfer from our district. The “Transfer” default is set to not allow this document to transfer. By clicking on the Transfer graphic, you can choose to allow the file to transfer with eIEP Pro to another district.

- Items appropriate to transfer are:
  - Scanned IEPs and METs from other districts
  - Outside evaluations
  - Signature pages for IEPs and METs
  - Related service items helpful to another district.
  
- Finally.... LOCK the document.
PHOENIX UNION HIGH SCHOOL DISTRICT
Section 504 Review/Re-Evaluation/Placement Checklist

Student Name: ____________________________ Student #: _______________________

School: ____________________________ Grade: ____________________________

1. At the beginning of the school year, the School Counselor:
   - Sends a copy of the student’s current Section 504 Plan to the teachers
   - Confirms that there is a profile for the student in eIEP Pro
   - Directs teachers to verify receipt of the Section 504 Student Accommodation Plan on eIEP Pro Student Information Portal.

   (Date)

2. The School Counselor sends home:
   - 504 Parent Invitation to parent/guardian.
   - Parent’s Rights and Safeguards under Section 504

   (Date)

3. The School Counselor sends Teacher Input Form to all teachers.

   (Date)

4. At the meeting, the 504 Team:
   - Uses Section 504 Initial Evaluation and Periodic Re-Evaluation form to review existing data. (This form captures the conference notes for the Section 504 Review, including documenting parent input and student input.)
   - Reviews the Section 504 Student Accommodation Plan and revises as needed.

   If the team determines that no additional data is needed, proceed to #7 on this checklist.

   (Date)

5. For the Re-evaluation process:
   - If the team determines that additional data is needed to reestablish eligibility or to inform the Section 504 Student Accommodation Plan, an assessment plan is developed using the Section 504 Assessment Plan, with a meeting date set to reconvene to review additional data, if necessary. At the new meeting, complete the Section 504 Eligibility Determination Report form.
   - If, as a result of the review, the team determines there is a change in eligibility, the team completes the Section 504 Eligibility Determination Report form.

   (Date)

6. The School Counselor contacts the Registrar’s office to update the Synergy screen if update is needed and student is:
   - Eligible for Section 504 Student Accommodation Plan.
   - Eligible but no plan required due to remission or mitigating measures.
   - Eligible but parent refuses/revokes consent for services.
   - No longer eligible for a 504 plan.

   (Date)
7. The School Counselor provides a copy of the Section 504 Student Accommodation Plan to all members of the 504 Team.

The School Counselor will provide the eIEP Pro General Education Teacher Access to Student Section 504 Accommodation Plans to the Student’s General Education Teachers.

(The School Counselor directs any new teachers and/or long-term substitutes to verify receipt of Section 504 Student Accommodation Plan on eIEP Pro portal.)

8. The School Counselor provides a copy of the final Section 504 Student Accommodation Plan to parent/guardian along with copies of any signatures pages parent signed and meeting notice(s).

9. Upon completion of the 504 plan in eIEP Pro, the School Counselor scans all signature pages, uploads to eIEP Pro, and provides copies of the Plan to teachers. This checklist should be included as a coversheet for that paperwork.

10. The School Counselor maintains a 504 file for that student.

11. The Registrar also ensures that the Section 504 Student Accommodation Plan is sent to the new location if the student changes schools.

12. The School Counselor completes the Section 504 Summary of Performance when the student is in the final semester of his/her senior year and preparing to graduate. A copy of the Summary of Performance is provided to the student. The final record is finalized and any records requiring signatures are scanned and uploaded in to eIEP pro.
eIEP Pro General Education Teacher Access to Student: IEP Information Sheets, Behavior Intervention Plan and Section 504 Accommodation Plans

This access will allow general education teachers the ability to review confidential information regarding a student’s Individual Education Plan (IEP) Information Sheets, Behavior Intervention Plan or 504 Plan.

To access the student’s IEP Information Sheet, Behavior Intervention Plan or 504 Accommodation Plan, go to: http://www.e-ieppro.com/phxhs/siportal/

**Step 1:** Staff members login to the web address and entering your district email address and click on Step 2. You will immediately be sent an Access Code to the district email address you have entered.

**Step 2:** Check your district email to receive the Access Code (this Access Code will remain the same and can be re-sent by clicking on Re-send Access Code). Enter Access Code and click on Enter.

If you have a student associated to your district email address, you will see a screen displaying the following information. Clicking on the date link for the document will access a Read-Only view.

<table>
<thead>
<tr>
<th>Student Name / ID</th>
<th>School</th>
<th>Case Manager</th>
<th>IEP Info Sheet</th>
<th>BIP</th>
<th>504 Accom. Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student, Training xyz30101</td>
<td>ABC</td>
<td>Kline, Jeff</td>
<td>✓ 02/17/2016</td>
<td>✓ 07/13/2015</td>
<td>✓ 02/16/2015</td>
</tr>
</tbody>
</table>

If you have a student in your class and the student is not showing up on your list, please contact your ESS office for IEPs and Behavior Intervention Plans or your Counseling office for Section 504 Accommodation Plans.
Dear [Name],

You are invited to attend a meeting to discuss your child regarding Section 504. The purpose of this meeting is to:

- Conduct an Initial Section 504 Evaluation
- Conduct a Section 504 Reevaluation
- Determine Section 504 Eligibility
- Develop and/or Revise a Section 504 Accommodation Plan
- Conduct a Manifestation Determination Review

You are encouraged to attend this meeting. The meeting will be held at:

Date: [Date]
Time: [Time]
Location: [Location]

The school staff members listed below have been involved in the evaluation of your child. Each will attend the meeting or be represented by someone who is knowledgeable about your child and the information that will be reviewed in the eligibility meeting. If you have any questions, please contact me at [Phone].

Team Leader: [Name]

______________________________
Signature
Date

504 Team Members

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parent/Guardian/Surrogate</td>
<td></td>
</tr>
<tr>
<td>Counselor</td>
<td></td>
</tr>
<tr>
<td>General Education Teacher</td>
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<td>General Education Teacher</td>
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<td>General Education Teacher</td>
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<tr>
<td>General Education Teacher</td>
<td></td>
</tr>
<tr>
<td>General Education Teacher</td>
<td></td>
</tr>
<tr>
<td>Student</td>
<td></td>
</tr>
</tbody>
</table>

Phoenix Union High School District

Student Name: [Name]
School: [School]
Date of Birth: [DOB]
Grade: [Grade]

Student ID: 2018
DOB:
Parent’s Rights and Safeguards under Section 504

As a parent, you have the right to:

1. Have your child take part in and receive benefits from public education programs without
discrimination based on a disability.

2. Have the District advise you of your rights under federal law.

3. Provide parent consent for an evaluation of your child and receive notice with respect to
identification, evaluation, or eligibility determination of your child.

4. Have your child receive a free appropriate public education. This includes the right to be educated
with students without disabilities to the maximum extent appropriate. It also includes the right to
have the District make reasonable accommodations to allow your child an equal opportunity to
participate in school and school-related activities.

5. Have your child educated in facilities and receive services comparable to those provided students
without disabilities.

6. Have eligibility and educational placement decisions made based upon a variety of information
sources, and by individuals who know the student, the evaluation data, and placement options.

7. Have transportation provided to an out of District school placement setting at no greater cost to you
than would be incurred if the student were placed in a program operated by the District.

8. Provide your child with an equal opportunity to participate in nonacademic and extracurricular
activities offered by the District through the provision of reasonable accommodations.

9. Examine all relevant records relating to decisions regarding your child's identification, evaluation,
educational program, and placement.

10. Obtain copies of educational records at a reasonable cost unless the fee would effectively deny you
access to the records.

11. Receive a response from the District to reasonable requests for explanations and interpretations of
your child's records.

12. Request amendment of your child’s educational records if there is reasonable cause to believe that
they are inaccurate, misleading, or otherwise in violation of the privacy rights of your child. If the
District refuses this request, it shall notify you within a reasonable time and advise you of the right
to a hearing.

13. Request an impartial due process hearing related to decisions regarding your child’s identification,
evaluation, and educational program placement. You and your child may take part in the hearing
and have an attorney represent you at your own cost.

14. File a complaint with the District when you believe your child’s rights have been violated. A
complaint may be filed by completing the Section 504 Complaint Form and submitting it to your
school Principal or to: PUHSD Section 504 Coordinator, located at: 4502 North Central,
Phoenix, AZ 85012

15. The Office for Civil Rights of the U.S. Department of Education also enforces the requirements of
Section 504. The address of the regional office that includes Arizona is: Office for Civil Rights,
1244 Speer Blvd. Suite 300, Denver, CO 80204-3582.
DERECHOS Y GARANTÍAS DE LOS PADRES DE CONFORMIDAD CON EL ARTÍCULO 504

Como padre, usted tiene el derecho a:
1. Que su hijo tome parte y reciba beneficios de los programas de educación pública sin discriminación por motivos de discapacidad.

2. Haga que el Distrito le informará de sus derechos bajo la ley federal.

3. Proveer consentimiento de los padres para una evaluación de su hijo y recibir una notificación con respecto a la identificación, evaluación o determinación de la elegibilidad de su hijo.

4. Que su hijo reciba una educación pública gratuita y apropiada. Esto incluye el derecho a ser educado con estudiantes sin discapacidades en la medida máxima apropiada. También incluye el derecho a que el Distrito haga arreglos razonables para permitir a su hijo la misma oportunidad de participar en la escuela y las actividades relacionadas con la escuela.

5. Haga que su hijo sea educado en instalaciones y reciba servicios comparables a aquellos alumnos previstos y sin discapacidades.

6. Tener la elegibilidad y las decisiones educativas de colocación realizados en base a una variedad de fuentes de información, y por personas que conocen al estudiante, los datos de la evaluación, y las opciones de colocación.

7. Tener el transporte proporcionado a un ajuste de colocación en una escuela del distrito sin mayor costo para usted que se incurriría si el estudiante se colocaron en un programa operado por el Distrito.

8. Proporcione a su hijo con la misma oportunidad de participar en actividades no académicas y extracurriculares ofrecidas por el Distrito a través de la provisión de adaptaciones razonables.

9. Examinar todos los registros relevantes relacionados con las decisiones relacionadas con la identificación, evaluación, programa educativo y colocación de su hijo.

10. Obtener copias de los registros educativos a un costo razonable a menos que el costo le negarle el acceso a los registros.

11. Recibir una respuesta del Distrito a las solicitudes razonables de explicaciones e interpretaciones de los registros de su hijo.

12. Solicitud de enmienda de los registros educativos de su hijo si hay causa razonable para creer que son inexactas, engañosas, o en violación de los derechos de privacidad de su hijo. Si el distrito niega la solicitud, deberá notificarle en un plazo razonable y le aconsejará sobre el derecho a una audiencia.

13. Solicitar una audiencia imparcial de debido proceso en relación con las decisiones relativas a la identificación de su hijo, evaluación y colocación educativa. Usted y su hijo pueden tomar parte en la audiencia y tener un abogado que lo represente en su propio costo.

14. Presente una queja ante el Distrito cuando crees derechos de su hijo han sido violados. Una queja puede ser presentada al completar el Formulario de Queja de la Sección 504 y presentarlo al director de su escuela o: 4502 North Central, Phoenix, AZ 85012

15. La Oficina de Derechos Civiles del Departamento de Educación de Estados Unidos también hace cumplir los requisitos de la Sección 504 y el Título II. La dirección de la oficina regional que incluye a Arizona es: Oficina de Derechos Civiles, 1244 Speer Blvd. Suite 300, Denver, CO 80204-3582, teléfono: 303-844-5695.
Phoenix Union High School District
Section 504 Teacher Input Form

Student Name: | Date of Request: | 
School Counselor: | Date Due: |
Teacher: | Class Subject/Current Grade: |

Thank you for your dedication and commitment to supporting all students. Your input is essential to identifying the needs of the above-named student and planning for the student’s success.

Instructional Rating -- Rate the above named student’s performance in relation to other students of the same age.
1 = Below Average  2 = Average 3 = Above Average  N = Not observed

<table>
<thead>
<tr>
<th></th>
<th>Reading</th>
<th>Math skills</th>
<th>Written expression</th>
<th>Spelling</th>
<th>Class work</th>
<th>Homework</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N</td>
<td>Following oral directions</td>
<td>Following written directions</td>
<td>Organizational skills</td>
<td>Time management skills</td>
<td>Interaction with staff</td>
<td>Test Performance</td>
</tr>
</tbody>
</table>

Behavioral Rating -- Rate the student’s behavior in relation to other students of the same age.
1 = Hardly Ever  2 = Sometimes 3 = Frequently  4 = Almost Always  N = Not observed

<table>
<thead>
<tr>
<th></th>
<th>Takes turns, waits</th>
<th>Remains seated</th>
<th>Completes time on task</th>
<th>Stays on task, easily redirected</th>
<th>Makes and keeps friends</th>
<th>Works cooperatively w/others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
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<tr>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Sits without fidgeting or appearing restless</td>
<td>Adapts to new situations without getting upset</td>
<td>Has a happy, even disposition</td>
<td>Brings materials to class</td>
<td>Accepts responsibility for actions</td>
<td>Other:</td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

What things related to your curriculum and/or instruction does the student do well in?

Where within your curriculum and/or instruction does the student struggle?

What accommodations have you tried and what were the results?
The 504 Team reviewed and carefully considered data gathered from a variety of sources.

- Parent Input
- Student Input
- Grades
- Attendance
- Teacher Input
- Work Samples
- Discipline
- Behavior / adaptive measures

The 504 Team reviewed and carefully considered data gathered from a variety of sources.
Phoenix Union High School District

504 INITIAL EVALUATION AND PERIODIC RE-EVALUATION

- Medical evaluations/diagnoses/physical condition
- Nurse records/school health care plans
- Other tests
- Previous 504 or IEP
- Mitigating measures

- Aptitude and Achievement Tests
- Previous data from RTI
- Outside evaluations:
  - Other:

The District needs your written consent (permission) before it can administer tests or other evaluation materials to your child. With your consent, the following areas will be assessed and tests or other evaluation materials will be administered.

<table>
<thead>
<tr>
<th>Areas to be evaluated</th>
<th>Description of tests and other materials</th>
<th>Name of evaluator, if known</th>
</tr>
</thead>
</table>

PARENT CONSENT / PERMISSION TO ADMINISTER TESTS AND OTHER EVALUATION MATERIALS AS PART OF SECTION 504 INITIAL EVALUATION OR PERIODIC RE-EVALUATION

I understand that my consent is voluntary and may be revoked at any time during the administration of this evaluation. I also understand that if I do not give consent for the District to administer the evaluation, the District will not have a comprehensive analysis to make a determination of consideration of Section 504 protections for my child. I understand that the action of gaining my consent to evaluate my child is being proposed and:

- [ ] I give my consent for the District to administer these tests or other evaluation materials described above to my child as a part of the evaluation process.
- [ ] I do not give my consent for the District to administer these tests or other evaluation materials described above to my child as a part of the evaluation process.

______________________________
Signature of parent or legal guardian or adult student

______________________________
Date

______________________________
Signature of 504 Coordinator

______________________________
Date

If I have consented to the evaluation, I understand that the Team will reconvene after the above testing is completed to review the results of the additional data and make a determination of Section 504 eligibility. The team is scheduled to reconvene on: . A Section 504 Meeting Notice will be sent home prior to the meeting. The 504 Coordinator will retain original and provide the parent/guardian a copy.
Phoenix Union High School District

504 Eligibility Determination

Student Name: [Redacted]
School: [Redacted]
504 Coordinator: [Redacted]
Parent Name: [Redacted]
DOB: [Redacted]
Student ID: 2018
Age: [Redacted]
Student ID: 2018
School: [Redacted]
Phone (H): [Redacted]
Phone (W): [Redacted]
Date: 6/26/2018

Results of 504 Evaluation

Section 504 Eligibility Determination
As directed by Congress in the ADAAA, the Section 504 Team understands that a definition of disability "shall be construed in favor of broad coverage of individuals under this Act, to the maximum extent permitted by the terms of this Act."

1. Does the student have a physical or mental impairment? Eligibility Question #1
This is an educational determination only, and not a medical diagnosis for purposes of treatment. Impairments that are episodic, in remission, or mitigated should be listed.

If the Team answered "Yes" to Question 1, identify the impairment(s) here.

2. Does the physical or mental impairment affect one or more major life activities (including major bodily functions)? Eligibility Question #2
For an impairment that is episodic, in remission, or mitigated, identify the activity or function affected when the disability is present or active.

3. Does the physical or mental impairment substantially limit a major life activity? Eligibility Question #3
The team needs to determine if the student is substantially limited in performing major life activity as compared to "most students" of the same grade or age.

If Eligibility Question #3 is answered "no," explain why the student is not substantially limited and describe what measures are used by/for the student along with the impact of such measures:

Section 504 Plan and Placement
Phoenix Union High School District

Student Name:  
School:  

504 Eligibility Determination  

Student ID: 2018  
DOB:  

4. Does the student need Section 504 services in order for his/her educational needs to be met as adequately as those of non-disabled peers?  

Plan and Placement Question: Yes - No  

Analyzing the Results of the Section 504 Team  

16. If all four questions are answered "Yes," the student is eligible for both the nondiscrimination and Free Appropriate Public Education (FAPE) protections of Section 504, entitling the student to have a Section 504 Student Accommodation Plan.  

17. If only the first three questions are "Yes," the student is eligible for the nondiscrimination protections of Section 504, together with manifestation determination, procedural safeguards, and periodic re-evaluations. However, the Section 504 Team will not develop a Section 504 Student Accommodation Plan at this time because the student's needs are currently being met as adequately as with his/her non-disabled peers. Should this change, the 504 Team may reconvene and develop a Section 504 Student Accommodation Plan accordingly.  

18. If any of the first three answers is "No," the Student is not eligible for Section 504 nondiscrimination protection and is not eligible for a Section 504 Student Accommodation Plan.  

Section 504 Team Decision  
The Section 504 Team's analysis of the eligibility criteria as applied to the evaluation data indicates at this time:  

Not Section 504 Eligible  

Eligible + Plan  
The student is eligible under Section 504 and will receive a Section 504 Student Accommodation Plan that governs the provisions of a free appropriate public education to the student. The student will receive manifestation determination, procedural safeguards, periodic re-evaluations as well as the nondiscrimination protections of Section 504.  

Eligible + No Plan (Remission)  
The student is eligible under Section 504 and but does not currently require a Section 504 Student Accommodation Plan because the physical or mental impairment is in remission. Therefore, there is currently not a need for services. The student will receive manifestation determination, procedural safeguards, periodic re-evaluations as well as the nondiscrimination protections of Section 504. Should a need for a Section 504 Student Accommodation Plan arise, the Section 504 Team will reconvene and develop an appropriate plan accordingly.  

Eligible + No Plan (Mitigating Measures)  
The student is eligible under Section 504 but will not require a Section 504 Student Accommodation Plan because the student's needs are met adequately as his/her non-disabled peers due to the positive effects of the mitigating measures currently in use. The student will receive manifestation determination, procedural safeguards, periodic re-evaluations as well as the nondiscrimination protections of Section 504. Should a need for a Section 504 Student Accommodation Plan arise, the Section 504 Team will reconvene and develop an appropriate plan.
Phoenix Union High School District

Student Name: 
School: 

504 Eligibility Determination 

Student ID: 2018 DOB: 

acCORDingly. This would occur due to the mitigating measures not being provided nor implemented by the school.

Dismissal from Section 504

The student is no longer eligible under Section 504 and is exited from the program. The student will now receive general education without Section 504 services. The student will receive the nondiscrimination procedures of Section 504 as a student with a record of an impairment, together with the procedural safeguards, but will not receive manifestation determination or periodic re-evaluation.

IDEA Eligible & Section 504 Dismissal

The student has been determined to be eligible for special education and related services by a MET team. Consequently, the student will no longer receive services under a Section 504 Student Accommodation Plan. The student will receive FAPE through the student's IEP, together with the nondiscrimination protections and procedural safeguards of Section 504.

Other:

Parent Consent for Section 504 Services

I have been involved in the eligibility determination of my child for needing a Section 504 Student Accommodation Plan. I understand my rights, offer and responsibility of working with the Team to develop a Section 504 Student Accommodation Plan that will assist my child in receiving supports, services and accommodations necessary for his/her educational needs to be met as adequately as those of non-disabled peers.

_____ I consent to my child's receipt of services, as set forth in a Section 504 Student Accommodation Plan.

_____ I refuse consent to my child's receipt of services under a Section 504 Student Accommodation Plan. I understand that the school's offer of a Section 504 Student Accommodation Plan remains open to me as long as my child remains eligible for services under Section 504, and that I may provide my consent for my child to receive services by contacting at to schedule a Section 504 Team Meeting.

_________________________   __________________
Parent/Guardian Signature   Date

Section 504 Team Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*Student</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Parent/Guardian/Surrogate</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Counselor</td>
<td></td>
</tr>
<tr>
<td></td>
<td>General Education Teacher</td>
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<td>General Education Teacher</td>
<td></td>
</tr>
<tr>
<td></td>
<td>General Education Teacher</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Nurse</td>
<td></td>
</tr>
</tbody>
</table>

October 2018 - WC
Student Name: [Name]
School: [School]
Date: 6/26/2018

Date 504 Plan Initiated: [Date]
Date 504 Plan should be reviewed: [Date]

Qualifying Disability: Disability

Summary of Evaluation Data/Results:

Classroom Accommodations:

<table>
<thead>
<tr>
<th>Area(s) of Need</th>
<th>Accommodation(s)</th>
<th>Person Responsible</th>
</tr>
</thead>
</table>

Describe location of services and the reason(s) necessary, or any other relevant information:

Participation of Eligible 504 Student in the State Assessment/Civics Standardized Testing:

State Assessment Testing:
- The student should take the State Assessment under routine conditions, without any accommodations.
- The student should NOT take the State Assessment under routine conditions and is eligible for the following Standard Accommodations (as outlined by the Arizona Department of Education) that are consistent with the instructional accommodations used in the student's educational program.

State Civics Testing:
- The student should take the Civics test under routine conditions, without any accommodations.
- The student should NOT take the Civics test under routine conditions and is eligible for the following accommodations (as outlined by the Arizona Department of Education) that are consistent with the instructional accommodations used in the student's educational program.

Comments/Notes:
Phoenix Union High School District

Student Name: 
School: 

504 Student Accommodation Plan

Student ID: 2018
DOB: 

504 Student Accommodation Participants

X __________________________________________________
(Parent/Guardian/Surrogate)

X __________________________________________________
(Counselor)

X __________________________________________________
(General Education Teacher)

X __________________________________________________
(General Education Teacher)

X __________________________________________________
(General Education Teacher)

X __________________________________________________
(General Education Teacher)

X __________________________________________________
(Student)
# ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES

Students with disabilities may use any of the universal test administration conditions and any of the following accommodations, as designated in their IEP or 504 plan.

<table>
<thead>
<tr>
<th>Accommodations for Students with Disabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Abacus</strong></td>
</tr>
<tr>
<td>Students with a visual impairment may use an abacus without restrictions for any AzMERIT math test.</td>
</tr>
<tr>
<td><strong>Adult Transcription</strong></td>
</tr>
<tr>
<td>An adult marks selected response items onto CBT test form or into PBT test booklet based on student answers provided orally or using gestures. An adult transfers student responses produced using Assistive Technology on CBT test form or PBT test booklet.</td>
</tr>
<tr>
<td><strong>ASL and Closed Caption</strong></td>
</tr>
<tr>
<td>CBT – Available for the listening items on the Reading ELA test.</td>
</tr>
<tr>
<td><strong>Assistive Technology</strong></td>
</tr>
</tbody>
</table>
| Use of assistive technology*, including Braille writer, for the writing response and/or other open response items. Internet access, spell check, grammar check, and predict ahead functions must be turned off. An adult must transfer the student’s responses exactly as written to the CBT test form or PBT test booklet. **Any print copy must be shredded. Any electronic copy must be deleted.**  
This accommodation also requires Adult Transcription.  
*The use of speech-to-text is prohibited. |
| **Braille Test Booklet**                      |
| Provide a paper Braille test booklet.  
**This accommodation also requires Adult Transcription into Data Entry Interface.** |
| **Large Print Test Booklet**                  |
| CBT – Either increase default zoom settings (up to 3x) or use Zoom Text and student participates in CBT or provide a PBT Large Print test booklet.  
A PBT Large Print test booklet requires Adult Transcription into Data Entry Interface (DEI).  
PBT – Provide a Large Print test booklet.  
**This accommodation also requires Adult Transcription into DEI.** |
| **Paper Test Booklet**                       |
| CBT – Provide a regular size paper test booklet for a student at a school administering the CBT.  
If a paper test booklet is ordered as an accommodation for a student at a CBT school, the student must use the paper test booklet and may not participate in computer-based testing. This accommodation also requires Adult Transcription into DEI. |
| **Read Aloud Test Content**                   |
| CBT – Accommodated Text-to-Speech for test content may be provided for the writing portion of the ELA test and the math test.  
PBT – Read aloud, in English, any of the test content in the writing portion of the ELA test and the math test.  
**Reading aloud the content of the Reading portion of the ELA test is prohibited.** |
| **Rest/Breaks**                               |
| Student may take breaks during testing sessions to rest. |
| **Sign Test Content**                         |
| Sign any of the content of the Writing portion of the ELA test. Sign any of the content of the Math test.  
**Signing the content of the Reading portion of the ELA test is prohibited.** |
| **Simplified Directions**                     |
| Provide verbal directions in simplified English for the scripted directions or the directions that students read on their own. |
Adding Signature Pages and Supporting Documents in eIEP Pro

The Supporting Documentation section in eIEP Pro, allows the storage of documents within the eIEP Pro system for quick reference. In the past, documents such as; 504s from districts not using the eIEP Pro system, outside agency reports, and other documents were uploaded into eIEP Pro system. Now that PUHSD has been approved to store records electronically, it is important to upload signature pages and other supporting documents into eIEP Pro. Please follow the guidance listed below.

First you will need to scan the document to be loaded into the student’s file, to your computer.

Once you have scanned the document, you will need to name the scanned document following these naming conventions:

- **Note:** No spaces; use the underscore_ to separate words, characters or dates in the file name.
  - a) Start with the district or agency name. For example: PUHSD, Tolleson, Phoenix_EI., outside agency name...
    - o If the document originates from PUHSD, you will list the campus after PUHSD.
      - AL = Alhambra  CB = Camelback  DE = Desiderata  MV = Maryvale
      - BF = Betty Fairfax  CC = Cesar Chavez  FR = Franklin  NO = North
      - BI = BioScience  CE = Central  LA = Linda Abril  PC = Phoenix Coding
      - BO = Bostrom  CH = Carl Hayden  ME = Metro Tech  SM = South Mountain
      - TB = Trevor Browne  WC = Wilson College Prep
  - b) Name of the document. For example: IEP signature pages, IEP supporting documents, MET, Initial, BIP, etc....
  - c) List the date of the document (not the date you are uploading the document).
  - • In the example below, the document to be loaded was named: PUHSD_CB_504_Signature_pages_6_30_2017

Now that you have scanned and named the file to be loaded into the “Supporting Documents”, you will need to follow these directions.

1. From the main menu screen for the student, select “Supporting Documentation”.

![Image of eIEP Pro interface with selected menu option](image-url)
2. Select “Add New Supporting Documentation File”

3. Select the “Add file” button

4. Find the file in your computer and select the file to download.
5. Click “Open”

6. The file will appear in the Select File box.
7. Add the information into the File Description.
8. Choose the File Category.
9. Add any notes
10. Click on the “Add Supporting Document” button when all the information has been completed.
From this page you will need to select the “Access” and “Transfer” status of the file.

11. Access allows the permission for who can view this file. It is the default graphic seen below. By clicking on the Access graphic, you can choose the file to only be viewed by a person with Administrator rights.

12. Transfer allows the document to be transferred to other districts when the eIEP Pro student record is transferred to requesting districts upon the student’s transfer from our district. The “Transfer” default is set to not allow this document to transfer. By clicking on the Transfer graphic, you can choose to allow the file to transfer with eIEP Pro to another district.

- Items appropriate to transfer are:
  - Scanned IEPs and METs from other districts
  - Outside evaluations
  - Signature pages for IEPs and METs
  - Related service items helpful to another district.

- Finally.... LOCK the document.
Student Name: [Redacted]  
Student ID: 2018  
School:  
Date of Birth:  
Grade:  
Date: 6/26/2018  
Date of Current 504 Plan:  
Date of Manifestation Determination:  

Describe the behavior or incident that is subject to disciplinary action: 

What relevant evaluation and diagnostic information describes the student's disability? 

What accommodations or services are indicated on the current 504 Plan? 

The 504 Team has reviewed and considered all of the above information and determined: 

Yes/No  The conduct in question was caused by or had a direct and substantial relationship to the disability? 

Yes/No  The conduct in question was a direct result of the LEA’s failure to implement the Section 504 accommodation plan? 

Check the following statement that the 504 Team determines to be true: 

The current behavior under consideration **IS** a manifestation of the student's disability. 
The current behavior under consideration **IS NOT** a manifestation of the student's disability. 

504 Team Participants 

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>Parent/Guardian/Surrogate</td>
<td></td>
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<tr>
<td>Counselor</td>
<td></td>
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<tr>
<td>General Education Teacher</td>
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<td>General Education Teacher</td>
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<td>General Education Teacher</td>
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</tr>
<tr>
<td>Student</td>
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</tr>
</tbody>
</table>
504 SUMMARY OF PERFORMANCE

Student Name:

Student ID: 2018

School:

Date of Birth:

Grade:

Form Date: 6/26/2018

Current 504 Accommodation Plan Developed:

Graduation Date:

Data Sources:

☑ 504 Plan
☑ Student Input
☑ Nurse Records

☑ Attendance
☑ Discipline
☑ Other:

☑ Teacher Input
☑ Grades

Present levels of performance:

Summary of accommodations necessary:

Recommendations for accommodations in post-secondary education and/or in the workplace:

______________________________________
Signature of School Assistant Principal

Date

______________________________________
Signature of Student

Date

Please submit a signed copy to the Student Services Coordinator
Phoenix Union High School District
Revocation of Consent for Section 504 Services and Accommodations

School __________________________ School counselor: _______________________________
Student Name: ____________________________________ Student DOB: ________________
Parent/Guardian Name(s): ________________________________________________________

Section 504’s purpose is, among other things, to provide qualifying students with disabilities educational opportunities and benefits equal to those the District provides to students without disabilities. Responsibilities of school districts under Section 504 include Child Find, Evaluation, Free Appropriate Public Education (FAPE), Educational Placement, and Procedural Safeguards.

You are being provided with this form because on ________________, 20___, you informed the District that you want to revoke consent for the named Student to continue to receive Section 504 services and accommodations. To help ensure that you are making an informed decision, and prior to ceasing the provision of Section 504 services and accommodations, the District is providing you with the following important notice.

Based upon your decision to revoke consent for the continued provision of Section 504 services and accommodations:

1. The District will discontinue Section 504 services and accommodations effective ________________, 20___.
2. Upon the effective date of the revocation, the District will no longer implement the Section 504 Plan that was developed for the Student.
3. The Student will still be entitled to the nondiscrimination protections set forth in Section 504 and the Americans with Disabilities Act, but the District will no longer be required to provide the Student with a FAPE.
4. The Student will not be afforded the disciplinary protections provided by Section 504.
5. The District will not be required to amend the Student’s education records to remove references to the Student’s previous Section 504 eligibility, evaluation, FAPE or placement.
6. The Student will be required to participate in District grade-level general education curriculum and State and District-wide assessments without the accommodations and services set forth in the Section most recent Section 504 Plan.
7. Should you wish to have the District reevaluate the Student in the future for Section 504 eligibility and services, please submit your written request to the Student’s school counselor.

Thank you. Please contact ____________________________ if you have any questions regarding this form. Please return this form to _________________________________________.
Phoenix Union High School District
Revocation of Consent for Section 504 Services and Accommodations

By your signature below, you are acknowledging receipt of this form and the attached Section 504 Parent Procedural Safeguards Notice and confirming your decision to revoke Consent:

___________________________________________  Date: _________________
Parent/guardian signature

___________________________________________  Date: _________________
Parent/guardian printed name

___________________________________________  Date: _________________
Eligible student signature (18 years or older)

By your signature below, you are acknowledging receipt of this form and the attached Section 504 Parent Procedural Safeguards Notice and notifying the District that you have decided not to revoke your consent for the District to continue providing the Student with Section 504 services and accommodations.

___________________________________________  Date: _________________
Parent/guardian signature

___________________________________________  Date: _________________
Parent/guardian printed name

___________________________________________  Date: _________________
Eligible student signature (18 years or older)
STUDENT CONCERNS, COMPLAINTS, 
AND GRIEVANCES

COMPLAINT FORM

(To be filed with a school administrator or the administrator’s immediate 
supervisor, or a school staff member who will forward this form to the 
school administrator or the administrator’s immediate supervisor)

*Additional pages may be attached if more space is needed.*

Please print:

Name ___________________________________________ Date ____________________

Address ___________________________________________________________________

Telephone ______________ Another phone where you can be reached ______________

During the hours of _________________________________________________________

E-mail address ______________________________________________________________

I wish to complain against:

Name of person, school (department), program, or activity __________________________

____________________________________________________________________________

____________________________________________________________________________

Address _________________________________________________________________

Specify your complaint by stating the problem as you see it. Describe the incident, the 
participants, the background to the incident, and any attempts you have made to solve the 
problem. *Be sure to note all relevant dates, times, and places.*

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________
If there is anyone who could provide more information regarding this, please list name(s), address(es), and telephone number(s).

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Telephone Number</th>
</tr>
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The projected solution
Indicate what you think can and should be done to solve the problem. Be as specific as possible.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

I certify that this information is correct to the best of my knowledge.

Signature of Complainant ___________________________ Date Signed ________________

Administrator or professional staff member __________________________________ Date initial complaint received ____________________

PHOENIX UNION HIGH SCHOOL DISTRICT NO. 210
The investigator shall give one (1) copy to the complainant and retain one (1) copy for the file.
Log in to eIEP Pro:
Click on the link and complete the following information.
You will need to change your password once you have logged in.

https://www.e-ieppro6.com/PHXHS/LogIn.asp

<table>
<thead>
<tr>
<th>Staff Name:</th>
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<tbody>
<tr>
<td>User Name:</td>
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<tr>
<td>User Password:</td>
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<tr>
<td>Select Group:</td>
<td></td>
</tr>
<tr>
<td>Group Password:</td>
<td></td>
</tr>
</tbody>
</table>

If you cannot login, contact Anita Massey at: massey@phoenixunion.org or EXT. 41010

Changing your password and setting up notifications:

1. Click the down arrow on “My Account” to activate the drop down menu.

   Phoenix Union High School District
   Welcome: amassey | My Account
   − Transfer Menu
   − List My Students
   − My Notification Alerts
   − My Calendar Report
   − Master Due Dates
   − Log Out

2. Choose “List my Student” from the drop down menu

3. To change your password, click on the User Settings button. It is the third button. From here you can change your user password and set up the notification alert pop up and email notification.

If you forget your password, contact Anita Massey at: massey@phoenixunion.org or EXT. 41010
Adding students to your list:

1. To add your students from your case management list, choose “Add Students”.

2. Put a check marked in the box to the left of each the student’s names on your case management list and click on the box “Add Selected Students”. (Use the student’s ID # in the parentheses to verify the correct student on your list.)

You will now see your students listed below.

3. If there are students listed below that are no longer on your case management list, you may remove them from your list with the little trash can to the left or through the Remove Student button.

Running Reports, Progress Data, Goal Tracking and IEP Information Sheets for your students:
(This feature currently does not work for Counselors and 504 documents)

My Reports is the last tab on this page. You should run these reports to make sure none of your students have expired, unlocked or not marked In-Force IEPs. You can also pull progress data, goals tracking sheets and IEP information sheets.

Support and training:

- At the bottom of this page is a link to take you to the user support document. “Click here to learn how to use this feature”.

- At the top of the screen is a tab “e-Training”. Short videos and documents can be viewed in e-Training to assist you.

- Your ESS facilitator is a great person on your campus to assist you with navigation of eIEP Pro.

- If you cannot sign on or you have forgotten your password, please contact: Anita Massey at massey@phoenixunion.org or EXT. 41010
Lead Counselor or Designee
Beginning of the year

Synergy

Look up each student on your database in Synergy. Verify and/or complete:

- On the “Enrollment” tab, scroll down to the “Access 504” box and mark the student’s 504 status:
  - N: Not Eligible
  - YN: Yes No Plan
  - YP: Yes + Plan

eIEP Pro

Look up each student on your case management list in the eIEP Pro system. Verify and/or complete each step:

- Student Profile
  - Each student is marked active for 504 and SPED inactive.
  - The student’s ID and State ID has been entered and is correct.

- Student’s Team Members:
  - Enter the name of the 504 Coordinator (Counselor name)

- Under the General Information section, verify the 504 Student check box has been marked:
• Section 504 Information:
  ▪ Enter the date of the 504 Plan
  ▪ Enter the date of the 504 Review
  ▪ Enter the Site Coordinator (Campus Administrator responsible for 504)
  ▪ Enter the 504 Eligibility

• Student Profile – SR1
  ▪ The Group Code and the Attending School Code should be marked with your campus name. Home School may vary depending on the enrollment conditions for the student.

• Section 504
  ▪ Verify the student’s current 504 Accommodation Plan is marked “Most Recent” and locked. Set a 504 meeting if necessary.

• Lock Meeting Notices, Supporting Documentation
Section 504 Student Identification

Synergy TeacherVUE

How teachers can identify the Section 504 students in the classroom using the Synergy Reports:

- Locate the “Reports” button for the class period (1).
- From the drop down menu, choose the W-504RPT – 504 Report to see the students identified as Section 504. The default output type is “PDF”, but you can also save as a text file and converted to Excel if needed.
- Note: due to the confidential nature of this information, if you are printing this report, please make sure you are printing to a printer not accessible by students or other staff.

Students identified with as “Section 504” are listed on this report.
Synergy Core View

For users in the Synergy Core View... the Student’s Section 504 Status is listed under the “Enrollment” tab (1) and in the “Access 504” box (2). All students will default to a “blank” status until they are changed. The counselor will report the student’s 504 status to the Registrar. The Registrar is the person responsible for changing and updating this box in Synergy.

Key:

N – Not Eligible = the student was referred for 504 consideration, but the decision was made to not find the student eligible.

YN – Yes No Plan = the student was referred for 504 consideration, found eligible, but no plan will be written or implemented.

YP – Yes + Plan = the student was referred for 504 consideration, found eligible, and a plan has been written to support the student in their classes.

Y – Yes = This status is not to be used moving forward. (This status could not be removed from the choices because of historical data for previous students with this code.)
Phoenix Union High School District

Resources available to assist with 504 student accommodations, supports and services

**Speech and/or language therapy** is a related service that focuses on improving a child’s speech and abilities to understand and express language, including nonverbal language. A speech and language pathologist can give strategies and ideas to school personnel when a student shows difficulties with speech, language, cognitive-communication, voice, swallowing, and fluency. They may assist with technology such as Speech to Text and other types of assistive and augmentative communication systems.

**Occupational therapy** is a related service that provides support for student participation in functional, academic, social, and work activities. An occupational therapist can be consulted when there are concerns of the functional performance to meet task and environmental demands and expectations for classroom assignments (i.e. management of classroom materials, organizing assignments, problem solving, motor planning, attention span/concentration, performing personal care and domestic/household tasks, writing, transition planning, social skills, sense of self and adaptation with the natural setting, and use of assistive technology).

**Physical therapy** is a related service remediates impairments and promotes mobility and function. A physical therapist can consult with other school personnel, parents, and students to coordinate the delivery of physical therapy services, which may include: Interpretation of assessments and recommendations; Explanation of the potential impact of developmental, medical and/or sensorimotor impairments on educational performance; Instruction of other caregivers regarding the physical management of students, such as safe lifting, positioning, assisted ambulation, gross motor programs, vocational tasks, leisure activities, and/or equipment use; and/or setting realistic expectations for student performance in school.

**Nursing services** pertain to insuring the health and well-being of the students. The nurse is expected to address immediate student health issues concurrent with planning and implementing programs to promote good health.

**Teacher for students with visual impairments** – provide guidance, consultative services, strategies and technological supports to students with visual impairments and the staff who support them. If a student is Blind or has low vision, a T-VI should be a member of the 504 team.

**Teacher for students with hearing impairments** - provide guidance, consultative services, strategies and technological supports to students with hearing impairments and the staff who support them. If a student is Deaf or Hard of Hearing, a T-HI should be a member of the 504 team.

**Behavior Intervention Specialist** – when a student is demonstrating internalizing or externalizing behaviors that adversely impact their educational performance or interactions with others, the BIS can serve to support the student and staff. They can observe the student, look for patterns, trends and antecedents to the behaviors, and make recommendations informally as well as work with the team to develop a formal Behavior Intervention Plan if necessary. They can provide individual as well as group counseling to students as well who struggle with anger, anxiety, coping strategies and resiliency, mindfulness, grief and loss, etc.
**Student Prevention and Intervention Specialist** - supports for academic and behavioral needs can be provided by the SPIS as they support coordinating early intervening services.

**School Psychologist** – when requested, the school psychologist can serve as a consultative member of the team. Their role is to help school personnel understand the physical or mental impairment the student has and instructional implications important for the teachers to understand. On occasion if there is concern of the student’s level of cognition, processing information and accessing the environment due to their mental impairment, through consultative supports the school psychologist may conduct assessments to help the 504 team confer continued eligibility for a 504 accommodation plan.

**Liaisons** – whether it be to support students, address attendance, or connect with a parent, our liaisons are valuable members of our 504 teams and offer perspective, information, strategies and resources necessary to share during 504 meetings.

**ESS Manager and/or Director** – feel free to access the ESS Manager of your school or ESS Director with questions regarding 504 evaluation, eligibility, plan development or anything else that may help you in your role to support students.